

# Pacific District Mid-Annual Board of Directors Meeting

Hilton Seattle Airport Hotel October 26, 2013

- 1. The Mid-Annual meeting for the Pacific District was held on Saturday, October 26, 2013, at the Hilton Seattle Airport Hotel in Seattle, Washington. Madam Chair Donna Kaufman called the meeting to order at 9:00 a.m. and welcomed everyone.
- 2. Donna welcomed Greg Yochum (Nevada President) and Greg Johnson (Pacific District Girls'/Women Representative). All parties introduced themselves. The following individuals were present: Gordon Brown (PNAHA President), Larry Bruyere (USAH PD Coach-in-Chief), Charlie Fuertsch (PD Director), Wendy Goldstein (USAH District Registrar), Jon Gustafson (PD Director), Dru Hammond (PD Director), Greg Johnson (PD Girls/Women Representative), Donna Kaufman (PD Director), Kris Knauss (PD Player Development Administrator), Steve Laing (CA President), Natalie McEwen (OR President), Wayne Sawchuk (AK Player Development), Steve Stevens (USAH PD Referee-in Chief), Darryl Thompson (AK President), Greg Yochum (NV President).
- 3. The chair asked if there were any additions or changes to the minutes. There were none.
- 4. Request for changes or corrections of the June 1, 2013 Seattle, Washington meeting minutes. *Jon Gustafson motion [to approve minutes]*, seconded by Darryl Thompson. No discussion. Motion passed.
- 5. District Financial Report:
  - a) Approve Budget:
    - Charlie Fuertsch submitted a written financial report and provided narrative to clarify the information contained within the report. (See attachment 1) Balance of the check register as of October 20, 2013 is \$114,520.59. Darryl Thompson motion [to accept District Financial Report], seconded by Jon Gustafson. No discussion. Motion passed. Charlie explained how he determined the budget. The affiliates agreed to donate \$12,000 of their block grant funds to the District to fund District Projects.
    - Charlie recommended that we also cap the amount of Bobby Freeland grants this year, and post on the website that applications are closed for the year. If we do receive any other requests we can look at them on a case by case basis. He had budgeted \$11,500 in which \$4,000 is stilled owed to last year's grant recipients once they turn in their final reports. Donna Kaufman reminded everyone that we still need to move forward on the Gust Hagan Award. We need to budget for trophies.
    - Pacific District broke even on the Boys Development Camp. We have additional hotel rebate funds coming in that will place the final camp accounting in a positive position. The Girls' Development Camp shows approximately a \$10,000 profit. There is a significant amount of reserve in their account so the board needs to discuss how we wish to handle this.
  - b) Final Block Grant Report: The final block grant report was provided. All affiliates have been paid their block grant funds.
  - c) The Level V Symposium had some unexpected costs to account for. He announced that the District was requested to kick in \$10,000 for the Level V Symposium. Donna indicated that Mark Tabrum had initially told her that they would like to see the District kick in \$20,000. She told him she would ask for \$10,000. Larry Bruyere indicated that the South East District contributed last year and Minnesota the year before. Holding the camp in Las Vegas has some additional costs involved. It is definitely more expensive to host this event in the west verses the east. Some of these funds go for airfare and support staff. It is felt that we can't add additional burden of costs to those coming from the east coast. So in order to make the experience more memorable the District is being requested to contribute. There will be advertising at Opening Night indicating that it is sponsored by the Pacific District. Larry Bruyere stated that online registration will begin the first week of November 2013.

Donna Kaufman explained that extra money could come from sponsorships, or perhaps the individual affiliates could kick in some funding to make up the difference. Steve Laing stated that California has already committed to donate \$5,000. Charlie indicated he will add another \$10,000 under miscellaneous for a total of \$20,000. Right now you won't be able to obtain your Level 4 and then go to the Level 5 Symposium in the same year. Larry Bruyere added that if we don't have the numbers needed, then they may consider allowing this to occur. *Steve Laing motion [to accept the budget]*, *seconded by Dru Hammond. No discussion. Motion passed.* 

#### 6. Robert Freeland Grant

- Natalie McEwen reported that she has received four grant applications. After closer review she realized that the Tri-Cities grant application was only requesting \$1,600. She asked for comments on the grants as submitted and recommended that they all go through. Two of the grants came out of California.
- Darryl Thompson shared that he is a bit confused as to the opening and closing of the Freeland Grant. He left the last meeting thinking we would all convene at this meeting to make that determination. Palmer wants and needs a grant of \$2,500, but Darryl told them to hold off until after this meeting. Donna Kaufman read from the June 1, 2013 minutes that Natalie would chair a committee comprised of Margo Dreyer and Jon Gustafson to work together to propose a new path forward and to evaluate if the grants were meeting the intent of the growth initiative. To fund these four grants it would cost \$8,600. Steve Laing requested that we pull Southern California. Their grant application is showing a profit of about \$5,000 and those funds don't appear to be earmarked for anything. He is going to get back to them to discuss this application. He has money set aside for disabled in California's block grant program and could possibly cover them after discussing the issue. Donna Kaufman also reminded Steve that the District has \$7,500 in our disabled program. After talking to Kellie Hays perhaps some of these funds would be available as well. The board decided to approve three grants: Palmer - \$2,500.00, Tri-Cities -\$1,605.89, and Vacaville Jets - \$2,500.00 for a total of \$6,605.89. She noted that with the committed \$4,000.00 to last years' grants it would be \$10,605.89 which is under the amount budgeted for. Charlie Fuertsch stated that the reality is that the final reports will not be received and that would leave an additional \$4,000.00 for unforeseen grant applications. *Darryl* Thompson motion, [to accept the budget], seconded by Dru Hammond. No discussion. Motion passed.
- Donna Kaufman asked how the committee was going. Natalie responded that she sent the information out but didn't get any responses. She decided to make only a few minor changes. Changed the name to remove Bobby Freeland's name. She also changed the allocation from 60/40 to 75/25. She did reword the grant application so that it was clearer that this grant is for start-up programs. Discussion again regarding the opening and closing dates of the grant. July 1 to September 30 appears to be a good window. It would cover those who plan early and also the procrastinators. Darryl suggested if we have unused grant funds that a message could be sent to the Affiliate Presidents as well as post on the website to encourage more participation. Natalie agreed to define the process and get to Dru Hammond to post on the website prior to July 1, 2014.

## 7. Reports:

- a) Coaching Program:
  - Larry Bruyere summarized his written report that he submitted. He indicated that they had an active clinic season and stated that there are still a handful of clinics to be held in California. The Level IV was held in Las Vegas with 89 coaches in attendance. Participation was up from last year. For the first time he also held the CEP Instructor Training in conjunction with the

- Level IV clinic. It was well received. This proved to be more cost effective and efficient. See Larry's written report. (Attachment 2)
- Discussion on the failure of coaches to wear helmets. Jon Gustafson shared that he was recently at the Marlboro rink and not once did he see a coach with a helmet on. It was across the board; girls', youth and juniors. He was absolutely shocked. A variety of stories were shared as to how the different affiliates handle this. One comment was that, "I would be whipping out my camera phone and sending that picture to someone." Larry stated that he has turned the lights off in his rink before. Darryl gives a warning and then a 30 day suspension may follow.
- A lot of people have volunteered to help with the Level 5 Symposium. It was noted that the more people that we bring in will escalate the costs to host this event. Right now, the current Board of Directors are the individuals that will be utilized to help with this event. Other help will come from the CEP folks. Greg Yochum also indicated that local folks could assist at no cost to the District. We will have goodie bags and lesson material to prepare. Donna asked who at the table would be available to help. Steve Laing indicated that California has set aside \$5,000 to send some folks to help and will pay for those individuals.

## b) Disabled Hockey:

• Steve Laing announced that Kellie Hays unfortunately has decided to step down from her position as the Pacific District Disabled Representative. She has a retail business now and coupled with her personal time demands is just not able to continue. He asked if anyone had any recommendations as a replacement. The job description is in the Pacific District Guidebook. Steve Laing also shared that he has storage and the equipment. He asked that this position be advertised on our website. It was suggested that we point out the job description on the website as well.

## c) Female Hockey

- Greg Johnson stated he was working a lot with SafeSport. A big discussion on forming a
  women's junior hockey league coming from about six owners back east. Some pretty good
  arguments.
- Being an Olympic year the numbers are up. Utilizing email media blasts and other social media is proving to work well to get people to the games who are sitting on the fence.
- Hillary Witt is the chief scout for the women's national team. She is looking for boots on the ground to give her a heads-up on some of the girls that might be in some of the more rural areas. If you have some names forward them to him.
- Michelle Amidon went through every district to see how players are being placed at Division I. It was all about placement on Division I teams over the past 10 years. He will forward that presentation to everyone. (Attachment 3) If you look at Pacific District it is a zero clear across. Perhaps we need to focus on ACHA to showcase our players. Girls attending Division I college in 2004 were 60% from California, 28% Alaska, 8% Washington, and 1% Hawaii. This is compared to 2013; 54% California, 36% Alaska, 8% Washington and 2 % Nevada. Growth for the District is measurable. The point that is made is that if the development program is working we should at some point reach 70%.
- Darryl Thompson and Kris Knauss met with the Athletic Director of UAA. They have enough players in the base to create a club team. So they are working to get into the University of Alaska. He encourages California to follow suit. It keeps your girls home and saves tons of money for the player. Schools are great for a start-up. They only require 6 credits, but it is a starting point. Donna Kaufman suggested forming a task team to prepare a packet to present to the colleges. Greg Johnson will get some additional information regarding the requirements.

• Darryl Thompson stated that they were able to outsource the Anchorage High School Girls' program. The girls' are now USA Hockey.

# d) Player Development:

- 2013 Boys Select Camp Recap: Charlie Fuertsch referred to Kris Knauss to recap the results of the camp. Due to the special meeting on Friday night, Kris did a quick summary as most of his information had already been discussed.
- 2014 Youth Select Camp:
  - Copies of 2014 allocations for the Pacific District Camp (Attachment 4) and the MOU for the Western Regional 14U High Performance Camp (Attachment 5) were distributed.
  - Kris stated that the 2014 allocations were developed to meet the goal of advancing the most elite players in the District to national player development camps, as well as providing the highest level of competition possible among our participants.
  - Kris discussed the documents that were reviewed at the Player Development meeting in Seattle at the Hilton Seattle Airport Hotel, October 25, 2013. Discussion regarding injured players. The first paragraph on page 3 will be replaced with the following verbiage: "Injured players who are not able to attend the Affiliate Player Development Tryout Camps in the Affiliate in which they play in are to be evaluated by that Affiliate to be included or excluded from that Affiliate's Selection List. Any player that resides in a Pacific District Affiliate, but plays in another USA Hockey Affiliate or District, other than the Pacific District, or in another country, shall be evaluated by the Affiliate in which they reside to be included or excluded from that Affiliates' Selection List. The Affiliate shall also provide the Pacific District Player Development Administrator a list of injured players and/or players playing elsewhere that were not included in the Selection List." Charlie Fuertsch motion, [to accept the procedure as outlined], seconded by Darryl Thompson. Discussion. Motion passed.
  - Darryl Thompson inquired if the expectation is that the Girls' program adheres to the new procedure as well. The answer was yes, that there might be a need for some tweaking at a later date. Kris Knauss was thanked for all his hard work.
- MOU with Rocky Mountain for 14's
  - The MOU for the Western Regional High Performance Camp was presented. Discussion on the caliber of coaches. This camp has higher expectations and desire to lure college or junior level coaches with the proper credentials and background screening. Recruiting was another issue and the MOU addresses recruitment by preventing contact with a U14 player during the camp. However, a scouting book will be available for authorized personnel for player advancement. *Darryl Thompson motion, [to accept the MOU as presented], seconded by Jon Gustafson. Discussion. Motion passed.* It was appreciated that he pulled this together.
  - When Kris Knauss was in Chicago at the USA Hockey Player Development Team meeting he spoke with the Director of player personnel. Kris would like to have the District write a letter to National requesting that the National Development Team provide a NDTP scout for Pacific District. Kris Knauss will draft the letter and Donna Kaufman will sign it.
- 2013 Female Select Camp Recap
  - Donna Kaufman asked if Greg Johnson had anything to report right now. Being new to the position he was unable to provide a recap for 2013. Not having anything to report right now, she asked the board if anyone had any questions.
  - Steve Laing commented on the Girls'/Women declaration form application. His concern surrounds the fees and trying to collect them. Darryl Thompson stated that they had a concern about fees, but that decision had not been made when they needed to design the form. Donna Kaufman stated that she has no issue with providing a time frame to which the fees must be

submitted. She suggested we discuss this once we get to tournaments. Steve Laing suggested perhaps a \$1,000 deposit. Perhaps a non-refundable fee could be established. The confusion comes from the fact that the District has charged \$1,000 for the tournament fee the past 3 years. At the June meeting it was discussed to add some money for the referees to cover their travel expense. The total amount had not been determined, so we need to discuss if we want to ask for a deposit, or in May/June timeframe determine the tournament fee for the upcoming season so that amount can be included on the application form.

# • 2014 Female Select Camp:

- Greg is reaching out for allocations numbers. Donna asked if he has a number for allocations. The working number is 158. Charlie discussed it with Margo Dreyer and found that there is not a set number for the camp as is established for the youth. Each Affiliate Girls'/Women Rep should be able to tell Greg what their allocation is. We need to find what the starting number is. Greg is comfortable with going with the number from last season. It was decided that he should contact the Affiliate Girls' Directors and determine the number based on those conversations. Donna suggested that he then send his recommendations to the Board of Directors about 48 hours in advance of the next meeting in Las Vegas. The Board can digest his recommendations and determine a path forward.
- Steve Laing provided the numbers that California sent. They were: 1996 Total of 12 (7F/5D), 1997 total of 15 (9F/6D), 1998 total of 16 (10F/6D), 1999 total of 17 (8F/9D). When asked about goalie numbers he indicated possibly 2 goalies. Steve shared that Bridget Hopkins would be a great administrator as she has been at the camp the last 3 years. She was hired by the Anaheim Ducks.
- The camp will be held the same weekend as the boys camp, May 8-11, 2014.
- Darryl Thompson shared that he believes that a scouting book and feedback needs to be presented at this camp. These girls' need to come away with something of value.

## e) High School Section:

- High National will be in Omaha, Nebraska this year. He did not receive anything from the Affiliates. Alaska has Federation teams, Washington did not submit their application for a combined team in time, and Oregon and Nevada have no high school teams. High School Nationals in March 26-31, 2014. They are going with the new program of Wednesday through Monday.
- Steve brought up the High School Showcase for the Girls'. Darryl Thompson indicated that it looks dismissal that we will have a team. Gordon Brown asked when we will know if it is a go or not. The event is April 9, 2014 so we should know at least 90 days prior if we are going to send a team. It is believed that we got a bit of a late start last year and that led to some of the difficulties that we experienced. From the Alaska perspective it is a challenge due to completion of other events coupled with the girls missing so many days of school. Darryl will put out a flyer and Wendy will get it to Rae Briggle to send an email blast. Darryl Thompson indicated he will get the flyer out within 30 days. In any case, he will have it out and know what the feedback is before we go to Florida for mid-annual.
- Greg Johnson shared that National asked if Pacific District would be able to send an additional B and C level team to National. Donna indicated we would have an answer for him today.

# f) Referee Program:

• Steve Stevens reported that all 4 of the Level IV clinics (CA-2, WA-2) attendance numbers were up. When we went to cross ice the numbers dropped, but now we are back up.

- We are having outstanding success with the girls' this year. We are going to hold a female initiation camp this year. Just not sure where it will be held. They are going to be looking for a location.
- Most of the officials involved in state, district and national tournaments are completing their SafeSport requirements. Next year all officials must complete their SafeSport requirements.
- Steve Stevens stated that we have a bit of a helmet issue. He distributed a flyer by Bauer and indicated that common sense should prevail. The Hockey Equipment Certification Council (HECC) has required all manufacturers of hockey helmets to provide a certification expiry date on each helmet. Currently, the helmet expires 6.5 years from the date of assembly. On September 26, 2013 USA Hockey released a memorandum stating that, "a player's participation in a game should not depend on whether the HECC Sticker is in place or missing from his/her helmet." As a result, a new helmet regardless of expiry date certification will not impact the ability of a player to participate. (Attachment 6) It appeared that the Alaska Referee-in-Chief failed to get the memo. California sent a letter to parents and posted on the website. Steve Stevens will forward the memo. It is believed that Matt Leaf only sent the memo to referees. A message of this nature needs to have a wider distribution.
- Larry Bruyere inquired how the new rules were being interpreted. Steve responded that coaches seem to have explained the rules well.
- Gordon Brown indicated that he has only received one report on squirts utilizing the new national reporting system. In some areas the officials don't have computer access, especially the younger officials.
- Darryl Thompson inquired how referees are to be disciplined. Who conducts the hearing? Steve responded it depends on the type of incident. Discussion and some examples examined. Concerns about policing their own. If you are having issues with your district referee-in-chief then at times you need to evaluate it to the national office.

# g) Registrar's Report:

- Wendy Goldstein reported that based on last season (October-October) that USA Hockey is up 1.3% and as a District we are up 4.9%. Each Affiliate is up as well. Alaska 5%, Hawaii 100%, Washington 4.4%, Oregon 68.9%, California 3.4%, Nevada 2.2%. Overall, we are doing well.
- It was requested that everyone submit their receipts in a timely fashion (2 weeks).
- Wendy Goldstein announced that Charlie Fuertsch and Donna Kaufman are both up for election this year. If you are running for a Director position you must identify which Director's position you are running for.
- It was requested that you reserve your rooms within the time frame that is distributed. It was also requested that you use the block name to assure that we get credit for the rooms to obtain the better hotel rate.
- h) Risk Management:
  - No report.
- i) SafeSport:
  - Steve Laing has not heard anything adverse regarding SafeSport. They did have an incident in San Diego of a coach who was arrested for internet child pornography trading. They called a meeting in San Diego that went very well, nothing adverse occurred. The incident was on national television. He was screened. In fact, he was screened for his place of employment as well. He just slipped through the cracks. Due to screening 90% will be caught, but the sad fact is 10% can slip through.
  - It is recommended that you have at least 2 screened individuals for the locker rooms.

- It is hoped that perhaps within the next four years that perhaps we might eventually have one screener nationally.
- Steve Laing indicated that you can request a police report. You are not obligated to just the information contained in the Acxiom report.

## j) Tournaments – 2014

- The Board discussed the tournament fees for 2014 boys, girls' and women. To offset travel expenses for officials it was determined to contribute \$200. Steve Laing asked exactly what the \$200 would be used for. It was explained that primarily the money will go for airfare so for example when in Alaska we can get some California officials up there and vice versa. Darryl Thompson motion, [to increase the tournament fee to \$1,300. \$1,100 will go to the host and \$200 to the referees], seconded by Dru Hammond. Discussion. Dru Hammond called for the question. Motion passed. We have to pay the venues 30 days in advance. We can now modify the girls'/women declaration application to indicate that all tournament fees need to be paid by November 15.
- Due to Nevada not fielding any Tier I teams the Tier I Tournament has been moved to San Jose at the San Jose Sharks facility.
- Donna Kaufman distributed the tournament pairings for the Pacific District 2014 tournaments. Youth Division: 14 and under will be a 4 team tournament (AK-1, CA-2, WA-1); 16 and under will be a 6 team tournament (AK-2, CA-3, WA-1); 18 and under will be a 4 team tournament (AK-1, CA-3).
- Girls'Tier I Division: 14 and under (Lady Ducks Direct to National); 16 and under (AK-2, CA-2); 19 and under (Lady Ducks Direct to National)
- Girls' Tier II Division: 14 and under (AK-2, CA-2), 16 and under (AK-3, CA-1), 19 and under (AK-3, CA-1, WA-1). *Dru Hammond motion, [to accept number of teams and pairings], seconded by Darryl Thompson. Discussion. Motion passed.*
- Women's Sr. B. When in Chicago we requested 2 slots for Nationals at both B and C. Now we received a waiver request from San Jose Jr. Sharks that would like to play at the B level. We also received a request for the SoCal Westside Shockers to be allowed to be moved down to C. Donna then turned the floor over to Steve Laing. After an explanation of why the Jr. Sharks are submitting a late entry, Steve Laing motion, [to allow the late entry of the San Jose Jr. Sharks at the B level], seconded by Darryl Thompson. Discussion. Call for the question by Darryl Thompson. Motion passed.
- Steve Laing then explained to the Board of Directors why the SoCal Westside Shockers were requesting to move from Women's Sr. B to Women's Sr. C. *Darryl Thompson motion, [to support the SoCal Westside Shockers request in moving from B to C], seconded by Jon Gustafson. Discussion. Motion passed.* Now we need a tournament for the Women's Sr. C. We will shoot for this tournament to be held February 21, 22, and 23.
- Youth and Girls' tournaments are March 5-9. The coaches meeting are on the 5th and play will begin Thursday, March 6.
- Dru Hammond and Donna Kaufman will travel to Anchorage and Charlie Fuertsch and Jon Gustafson will be the Directors for the San Jose tournament. Vada will be in San Jose training Robin Ruhwedel, and Wendy will come up to Anchorage to train Lisa McPheters.

# k) Website/Guidebook:

• Dru Hammond reminded everyone as a Board that we had decided not to print the Guidebook until after this meeting due to anticipated significant changes to the Player Development Section. She will post the Guidebook on the website so that everyone has access to it while the

- actual Guidebook is printing. Five hard copies will be distributed to each of the Board of Directors.
- Dru complimented Greg Johnson and Kris Knauss on the work they have been doing on their sections. She also explained that the information for the results of the Boys Tournament will be reposted. Originally the site was linked to Alaska. She meant to hard type the information into the Pacific District site, but forgot to. Donna Kaufman is providing her with that information.
- Questions are forwarded immediately to the proper individuals as they come into the site. We have received a few "thank you's" for our quick response.
- Dru Hammond asked if anyone had any feedback. Charlie Fuertsch had a few comments. On the Disabled tab he suggested that we change the "Grant Opportunities" to just Opportunities and state it is "under construction." He had also noticed that there was now a tab name Integrated websites that links our site to North Carolina baseball. Dru was not aware of that tab and will go in to disable it.
- Steve Laing indicated that the link to the SafeSport Handbook was coming back as an error. Dru thanked everyone for the feedback and indicated she would go make those adjustments.

## 8. USA Hockey Discussion

a) Darryl Thompson wanted to discuss the National Tournament bidding process. He was disappointed because he was hearing things like there would not be sufficient scouting presence if the venue was in Alaska. His disappointment is that if that is part of the criteria to be awarded the bid, that it should be included in the bid package. It was a false premise. They have hosted a number of major tournaments with plenty of scouting representation. Donna Kaufman will bring up these concerns and try to hold their feet to the fire to explain exactly what the real issue was. We are not sure what happened between October 9 and October 15.

# 9. Board Member Reports:

- Gord Brown Sno-King is going through growing pains in an effort to become a model program. Good benefits, such as USA Hockey personnel coming in to provide some training. The parents are now on board.
- Wayne Is pleased with making the player development progress.
- Jon Gustafson Their numbers are very good, almost have 600 players. Being an Olympic year it has proven to be very successful. Great progress on ADM.
- Charlie Fuertsch Welcome to Greg Johnson and Greg Yochum. We are always there to help. We might not have all the answers, but we will do what we can. He also thanked Kris Knauss for his efforts on the Select Camp. Moving the venue left him a bit nervous, but due to Kris's efforts and support from the San Jose Shark's organization we put out a great product.
- Natalie McEwen Oregon just did their second coaching symposium. It was very successful due to the Winter Hawks contribution. Experiencing a huge bump in adult numbers. There high school program is up and down and just plain all over the board. Bend now has an outdoor rink. She doesn't know much about it right now, she is working to get more information on the impending program in that area. She is please that Oregon is attempting to resurrect the girls program.
- Greg Yochum He is finally getting some help in Las Vegas. Their numbers are increasing. They don't have a girls program anymore. He needs to work on bringing the two NAHA organizations together to help grow the sport. He has a travel agent and did not know Pacific District was a Nevada corporation. He will try to ensure that we are receiving the amenities we are entitled to for both the February meeting and the Level V Symposium.

• Darryl Thompson – Doesn't want there to be any confusion about the National Tournament bid, he is pleased that San Jose got the bid. They are just disappointed. Gomez Foundation upgraded two outdoor rinks. There will be 2 new indoor rinks. He gave a shout out to Kris Knauss. The athletic director was not a friend to hockey. Kris was sort of his agent. They capitalized media efforts. They now have a great athletic director. A lot of good work in an area where he has lots of experience. He is trying to get off a girls' high school program. The USA Hockey part is easy. Unfortunately, some individuals have their egos really embedded in these programs and often sabotage these efforts. A lot of positive things are happening in Alaska. It is exciting.

## 10. Old Business:

• None.

#### 11. New Business:

- Dru Hammond indicated that Donna Kaufman had requested that she look into acquiring gifts for board members that have recently left. We are way behind in getting something to these individuals. After looking at some options it was proposed that we purchase a deluxe wine tote that contains a quality wine opener and wine. The totes range in price from 474.95 to \$154.95. The cases can be monogramed to personalize the gifts. We will purchase these for Margo Dreyer, Kevin McNaughten, Dan Rogness, Dick Combs and Kellie Hays. *Greg Yochum motion*, [to authorize the expenditure of \$750.00 to purchase the wine totes], seconded by Charlie Fuertsch. Discussion. Motion passed.
- 12. Future Meetings La Vegas
  - a) Friday, February 7, 2014 the Affiliate President's will have a dinner meeting and the District Directors will also have a dinner meeting.
  - b) The next board meeting will be February 8, 2014 in Las Vegas at the Red Rock Casino, Resort and Spa. Wendy Goldstein will be sending out the link once she receives it.
- 13. At 3:55 p.m. Gord Brown motion, [to adjourn], seconded by Charlie Fuertsch. Motion passed.
- 14. Steve Laing motion [to go into executive session] at 4:00 p.m., seconded by Natalie McEwen.

Respectively submitted,

Dru Hammond

Dru Hammond