# **USA HOCKEY**

# PACIFIC DISTRICT GUIDEBOOK 2017-2018



#### WWW.PACIFICDISTRICTHOCKEY.COM

"Every effort has been made to make this Handbook as complete and accurate as possible. The information provided is dependent upon Affiliate representatives' accuracy in providing information to the District. Readers are urged to reference the Pacific District website for real time updates and changes after the date of publication of this document."

22<sup>nd</sup> EDITION - AUGUST 2017



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# SECTION I

PACIFIC DISTRICT DIRECTORIES

## **PACIFIC DISTRICT DIRECTORY**

#### **BOARD OF DIRECTORS**

#### **USA HOCKEY DISTRICT DIRECTORS**

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Steve Laing 7445 Doheny Court Rancho Fontana, CA 92336 909-224-5747 (H/C) steve3674@att.net

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#### **AFFILIATE PRESIDENTS**

Alaska Affiliate President	Darryl Thompson 841 I Street Anchorage, AK 99501 907-227-4865 (C) darrylthompson@akdltlaw.com
California Affiliate President	Thomas Hancock 1187 N. Willow Ave. Suite 103-708 Clovis, CA 93611 559-217-5577 (C)

Nevada Affiliate President Scott Zucker Las Vegas, NV 702-580-2700 (C) skatin2@cox.net

> Lester Sparks 1460 SE 58th Avenue Portland, OR 97215 971-219-6367 (C) lestersparks33@yahoo.com

# **PNAHA Affiliate President** (Washington)

**Oregon Affiliate President** 

Dru Hammond 6803 W. Arrowhead Kennewick, WA 99336 509-735-1758 (H) 509-551-9740 (C) 509-735-0333 (F) hammondk@charter.net

#### USA Hockey District Registrar

Wendy Goldstein 20 Entrada West Irvine, CA 92620 714-838-2827 (H) 714-496-3893 (C) scahawendy@sbcglobal.net

#### **Director Emeritus**

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#### PACIFIC DISTRICT PERSONNEL

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Hawaii Program Director	Ken Perel c/o Ice Palace 4510 Salt Lake Blvd. Honolulu, HI 96818 808-487-9921 (R)
PILOT POSITION Player Safety & Concussion Coordinator	Jaime Campbell 224 Daphne Drive Vacaville, CA 95687 661-342-2585 pdconcussion@gmail.com
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Northern California & Nevada	Vada Burrow 6761 Heaton Moor Dr. San Jose, CA 95119 408-891-6748 (C) 408-300-7196 (F) aregistrarpd@gmail.com
Southern California	Nancy Hodge 2538 S Quaker Ridge Place Ontario, CA 91761 909-702-8481 (C) 909-923-0067 (H) dux8fan@aol.com
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#### USA Hockey District Referees-in-Chief

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#### USA Hockey District Coaches-in-Chief

Alaska CIC	Rick Trupp 2211 Casey Cusack Loop Anchorage, AK 99515 (907) 280-9442 (C) alaskacic@gmail.com
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CEP Development	TBD
Girls/Women	TBD

Goaltending	Adam Murray 110 Bree Avenue Anchorage, AK 99515 907-227-9234 adam.murray33@yahoo.com
Off-Ice	Bill Crumb 7843 Brentwood Drive Anchorage, AK 99502 907-250-0188 billy@elite-ak.com
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Pacific District Disabled Hockey Representative

Pacific District High School Section Representative

Pacific District Boys' Player Development Administrator

Pacific District Girls' Player Development Administrator

Pacific District Goaltending Development Camp Administrator

Pacific District SafeSport Administrator

Pacific District Risk Manager Steve Laing 7445 Doheny Court Rancho Fontana, CA 92336 909-224-5747 (H/C) steve3674@att.net

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#### **PACIFIC DISTRICT AFFILIATES/OFFICERS**

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President	Darryl Thompson 841   Street Anchorage, AK 99501 907-227-4865 darrylthompson@akdltlaw.com
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SafeSport Coordinator Mike Ashley 7540 Trenton Lane Anchorage, AK 99502-3142 907-441-8989 safesportak@gmail.com

Secretary Brenda Luthi P.O. Box 1464 Palmer, AK 99645-1464 907-232-1702 luthi@mtaonline.net

Treasurer Jim Newhouse 237 E Fireweed Lane, Suite 200 Anchorage, AK 99503 907-830-5179 (C) jim@newvog.com

#### CALIFORNIA AMATEUR HOCKEY ASSOCIATION

President

2<sup>nd</sup> VP

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1<sup>st</sup> VP Disputes & Resolutions

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SafeSport Coordinator

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#### NEVADA AMATEUR HOCKEY ASSOCIATION

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# SECTION II

PACIFIC DISTRICT PROGRAM

## PACIFIC DISTRICT USA HOCKEY

#### **Affiliates**

The Pacific District is one of Twelve Districts established by USA Hockey and is composed of five (5) Affiliates which represent the States of Alaska, California, Nevada, Oregon and Washington; and one non-affiliated State: Hawaii.

#### **Objectives**

The objectives of the District are those contained in the USA Hockey Annual Guide as they pertain to the Pacific District for the purpose of supporting and managing competition for its common benefit. In achieving its objectives, the Pacific District expressly adopts USA Hockey's policy on zero tolerance, sexual abuse, physical abuse screening, hazing, and consumption/ use/abuse of mood altering substances and codes of conduct as set forth in the USA Hockey Annual Guide.

#### Governance

The Board of Directors of the Pacific District, a Nevada corporation, pursuant to the USA Hockey Bylaws, Rules, Regulations and Policies, shall govern the affairs of the District as they may now exist or may hereafter be modified.

#### **A. Board of Directors**

The governing body of the District shall be a Board of Directors, which shall consist of the President of each of the Affiliates in the USA Hockey Pacific District, the USA Hockey Pacific District Directors, the USA Hockey Pacific District Registrar, and such others as the Board may appoint.

#### **B. Meetings**

The regular Annual Meeting of the Pacific District shall be held prior to the USA Hockey Annual Congress, generally in May or June and the Mid-Annual Meeting shall be held in the fall, generally in October or November. The above referenced regular meetings of the Board may be held without call or notice provided that each Director shall receive at least fifteen days notice of the time, place and date of the meeting. Such notice may be given orally at a meeting at which all Directors are present. A majority of the authorized number of Directors constitutes a quorum of the Board for the transaction of business. A vote of the majority present in person at any regular meeting shall determine the action of the Board of Directors.

Special Meetings of the Board of Directors may be called by any member of the Board of Directors on 24 hour written notice personally delivered, faxed, or sent by other electronic transmission, accompanied by written notice of the agenda item(s) to be discussed. Special Meetings may be held telephonically so long as all participating can hear each other. The Chair of the Board shall set the time, place, date and method of conducting any Special Meeting.

A quorum at such Special Meeting shall consist of 2/3 of the members of the Board of Directors. A vote of the majority of those present in person or by telephone taken in Special Meetings shall constitute action of the District. Each member of the Board of Directors shall have an equal vote on all matters coming before the body at all meetings. Robert's Rules of Order, the latest edition, shall govern the conduct of all meetings of the Board of Directors.

Should any Affiliate President be unable to attend either a Regular or Special Meeting of the Board of Directors that Affiliate shall be allowed to designate another person to attend or participate. Such person who is attending shall be allowed a vote. Such Affiliate must provide notice to the Pacific District Chairman prior to the beginning of the Regular or Special Meeting.

#### **D. Rules and Regulations**

At any Annual or Special Meeting of the Board of Directors, the Board may consider revisions to its Rules and/or Regulations. Any such revisions shall be submitted to the Board at least seventy two (72) hours prior to commencement of the meeting by e-mail, facsimile or first class mail to each Director and to District Member or Affiliate affected thereby. No matter relating to a financial obligation of an Affiliate to the District may be considered by the Board unless the Affiliate has been given no less than thirty (30) days notice of the financial obligation including a detailed statement of the obligation and the facts from which it arises.

# **E. USA Hockey District Directors**

The Pacific District is entitled to elect representatives to sit on the USA Hockey Board of Directors. Such persons shall be elected by the District as provided by the USA Hockey Annual Guide, and pursuant to such other procedures as may be adopted by the Board of Directors of the District.

#### **Election of Directors**

# The following agreement has been executed by the Pacific District Affiliates relative to the election of Pacific District Directors, USA Hockey:

- Each Director shall be elected for a term of three years with the understanding that the terms shall be staggered. Elections for these positions will be for a term not to exceed three years. As of the date of publication of this Guidebook, the Directors and their terms of office are: Jon Gustafson - term ending June 2018, Steve Laing - term ending June 2019, Donna Kaufman - term ending June 2020, and Kris Knauss - term ending June 2020.
- 2. All elections held pursuant to this agreement shall be conducted by the USA Hockey Registrar for the Pacific District pursuant to, and according to, the USA Hockey Constitution and By Laws, and Rules and Regulations passed pursuant thereto, and the terms of this agreement.
- 3. In order to avoid a direct conflict of interest, upon election as District Director, the electee shall vacate any elected position held in an affiliate. No more than two Pacific District Directors may come from any one affiliate.
- 4. In a year in which this agreement requires that an election shall be conducted, the District Registrar shall inform the Affiliates of such at the Mid-Annual District (fall) Meeting prior to the election year.
- 5. Nominations for District Director shall be in writing and submitted to the Pacific District Registrar no later than December 31 of the current playing season. Each Affiliate Association shall be notified of the names of the nominees no later than February 15th. In the event there shall be no more than one (1) nominee for such position, the District Registrar shall declare that person elected, and inform

USA Hockey of his/her election. No further balloting shall be held, and the provisions set forth below shall have no application

- 6. The District Registrar shall prepare a uniform ballot to be used by all voting associations, which shall be distributed, via email, to all local association registrars no later than April 1<sup>st</sup> of the current playing season. The ballots shall be returned, via email, to the District Registrar no later than May 1st of the current playing season. Election shall require only a plurality of the votes actually cast in the election.
- 7. The District Registrar shall count the votes cast, certify the election, and inform the Affiliates of the result of the elections no later than May 15<sup>th</sup> of the year in which the election is held.
- 8. In the conduct of all elections provided for herein, each association shall have one vote per registered participant member. The number of votes will be based on the number of participant members registered with the USA Hockey Registrar as of March 15<sup>th</sup> of the current playing season. In the voting for the Directors, there shall be no cumulative voting. Election shall require only a plurality of the votes actually cast, and failure of any association to cast votes shall be presumed to be an intentional act on the part of same, in the absence of evidence to the contrary.
- 9. This agreement, and all the terms thereof, shall be effective from the date of passage of a motion duly passed by the Pacific District Affiliates, and shall have the same force and effect as an agreement signed by the duly authorized representative of said Affiliate; and shall not be amended, modified, or changed in any way except by a Motion properly made and passed at an Annual Meeting or Mid-Annual Meeting of such group.

#### **Staff Positions**

The Board of Directors may appoint or elect operating and/or staff positions, as it deems necessary. Establishment of such positions will require a majority affirmative vote. There are presently four such positions and a fifth, *pilot position*, commencing with the 2017-18 season.

Girls'/ Women's Section Representative: Greg Johnson; District Treasurer: Chris Hays; Disabled Hockey Section Representative: Kellie Hays; Secretary: Lisa McPheters; and Pilot Position Player Safety & Concussion Coordinator: Jaime Campbell.

The following duties and responsibilities have been established for the Pacific District Women's/Girls' Section Representative:

- Encourage and assist registration of all girls'/women's hockey teams with the affiliates within the District under rules established by the District;
- 2. Communicate and cooperate with all Affiliate presidents and District Directors;
- 3. Make recommendations for adoption by the Pacific District Board of Directors in the best interests of improving the girls'/women's programs of the District;
- 4. Assist in the planning, creating, developing, administering and supervision of the girls'/women's tournaments within the District;
- 5. Represent the interests and views of the District at all meetings of the USA Hockey girls'/women's section;
- 6. Attend all regular Pacific District meetings and special meetings of the Board of Directors if requested; and
- 7. Arrange, conduct and supervise the District Girls/ Women Select Camp;
- 8. Propose and manage a budget for the above activities.

The following duties and responsibilities have been established for the Pacific District Disabled Hockey Section Representative:

- 1. Encourage and assist registration of all disabled hockey teams with the affiliates within the Pacific District under rules established by the Pacific District;
- 2. Communicate and cooperate with all Affiliate presidents and District Directors, as well as all Affiliate Disabled Representatives and Program Managers;
- 3. Make recommendations for adoption by the Pacific District Board of Directors in the best interests of improving the disabled hockey programs of the District;
- 4. Assist in the planning, creating, developing, administering and supervision of the disabled hockey tournaments and disabled hockey clinics within the Pacific District;
- 5. Promote district participation in the USA Hockey Disabled Festival;

- 6. Represent the interests and views of the Pacific District at all meetings of the USA Hockey disabled section;
- 7. Attend all regular Pacific District meetings and special meetings of the Board of Directors if requested; and
- 8. Propose and manage a budget for the above activities.

The District Treasurer and District Secretary are appointed positions that serve at the pleasure of the Board of Directors.

The Pacific District Treasurer shall have sufficient accounting skills to provide all necessary accounting reports. The Treasurer's duties shall be to receive all funds and maintain all financial records of the Pacific District. In addition, the Treasurer shall provide, at each board meeting, a written report of all financial transactions. Annually, the Treasurer, along with the Pacific District Finance Committee and/or a designated individual(s), will provide a budget to the Pacific District Board for approval.

The Pacific District Secretary shall have sufficient skills to provide all written records of the business of the Pacific District. The Secretary's duties shall include the recording of meeting minutes and providing of same to all members approximately two weeks following such meetings; notification of upcoming meetings; and the annual revision and publication of the District Guidebook.

The following duties and responsibilities have been established for the **Pilot Position of Player Safety & Concussion Coordinator** in the 2017-18 season:

In this pilot position, the Player Safety Coordinator will be responsible for promoting USA Hockey's safety programs within the Pacific District and its' affiliates. The Coordinator will provide educational materials through affiliate leadership to association leaders and members that focus on increased awareness in fostering a safe playing environment with the goal of reducing the occurrence of hockey related injuries. The coordinator will be a resource for these materials, and does not need to be a specialist.

1. Promote safety education and training; both as provided by USA Hockey, and as represented in each affiliates' state legislation;

- 2. Communicate effectively and efficiently with district directors, affiliate(s) leadership and members;
- 3. Ensure that all affiliate leadership is cognizant of safety policies, procedures and any state legislation, and has the tools and resources to distribute the information to its associations and membership;
- 4. Develop relationships with the national office player safety staff and other representatives;
- Stay current and knowledgeable with all discussions and initiatives regarding player safety, concussion education and report back regularly to Pacific District Board of Directors;
- 6. Make recommendations for adoption by the Pacific District Board of Directors to move forward initiatives and programs that continually improve player safety;
- 7. Manage the concussion protocol, education and awareness program for the Pacific District, including development of all resources, materials and training, as well as communication to affiliate members;
- 8. Represent the interest and views of the Pacific District at the appropriate player safety related section meetings;
- 9. Attend all regular Pacific District meetings, USA Hockey meetings and special meetings of the Board of Directors, if requested;
- 10. Budget and approval of expenditures shall be the responsibility of the Pacific District Director charged with overseeing this pilot program.



# SECTION III GUIDELINES

## **Registration of Teams and Players**

The Pacific District defines youth "travel teams" as teams that register with USA Hockey at the Tier I or Tier II division. All other registered youth teams are defined as "recreational or house" teams.

Players and teams shall be properly registered in accordance with the procedures detailed in the <u>current</u> USA Hockey Annual Guide. Individual affiliates may have additional required procedures and fees, which are included in their affiliate handbooks and the Technical Bulletins that are provided as a resource to all Affiliates and local program associations through the USA Hockey Registration Portal. The collection method of Pacific District fees is also detailed in these Technical Bulletins.

Individual Affiliates may have additional requirements regarding team rosters for teams other than Tier I and Tier II teams as well as additional Affiliate fees. Contact your USA Hockey Associate Registrar regarding these requirements.

USA Hockey registrations shall not be effective for any purpose (including insurance) until the online registration and fees are submitted to USA Hockey and/or the Pacific District Registrar or his/her designee, and the individual is claimed by a USA Hockey member program/association.

#### District / National Tournaments

In order to be eligible for USA Hockey Tournament Playoffs, teams must be properly registered in accordance with the guidelines set out in the most recent edition of the USA Hockey Annual Guide. Conflict between guidelines set out in this Guidebook, or any other publications or oral statements, are to be resolved by reference to the USA Hockey Annual Guide.

For National Championship Tournament-bound teams, in order for score sheets to count in meeting the 20/10 Rule for Youth and the 14/10 Rule for Girls'/Women, that team's official Roster form (1-T) must be certified by the District Registrar or his appointee prior to that game being played. Additions, deletions or other changes to the Roster will be allowed until December 31 of the current playing season (except for Classifications which have a later cut-off date). No player changes to the Roster will be allowed after the December 31 cut-off date under any circumstances.

Any player, officially rostered on a youth or girls national championship tournament-bound roster (1T) that participates in a State or District Playoff or Championship with the intent to move forward to a National Championship Tournament, shall have effectively used their one opportunity to secure a playing berth at a USA Hockey National Championship. Such player will not be permitted to be removed from their initial National Championship Tournament-bound roster (1T) and roster on a new National Championship Tournament -bound roster (1T) that has not yet participated in a State or District Playoff or Championship Tournament.

#### Foreign Player Registration

Any player who is not a US citizen is required to comply strictly with the Rules and Regulations set out in the USA Hockey Annual Guide with regard to the eligibility of noncitizens. This eligibility must be in place prior to being eligible to be placed on an official roster (1T).

#### **District / National Declarations**

In order to provide sufficient time to prepare for District and National Tournaments, each Affiliate shall declare <u>all Youth</u> <u>and Women teams</u> planning to participate in the District and National Tournaments **no later than December 1** of the current playing season. <u>All Girls' teams</u> planning to participate in the District Tournaments shall indicate their intention **no later than October 1** of the current playing season. Any changes required after that date shall be granted only upon a written showing of good cause, and with the permission of the Pacific District Board of Directors.

#### Age Classifications

For a current listing of age classifications for the appropriate season, please refer to the current edition of USA Hockey's Annual Guide or the USA Hockey website: www.usahockey.com

#### **Insurance Claims**

Claims for reimbursement of medical expenses incurred for injuries should be initiated by filling out the excess accident claim form available from the local association registrar. **In the**  case of severe, life threatening, or injury claims that may exceed \$50,000, call or e-mail your District Risk Manager immediately. It is critical that any unusual events, which cause, or may cause, increased liability exposure to USA Hockey be reported immediately to your District Risk Manager.

### **Financial Control Policies and Guidelines**

#### Scope

It is the responsibility of all organizations within the Pacific District to establish and follow prudent guidelines in managing their assets. The purpose of this section is to provide minimum standard policy guidelines and recommendations for Pacific District organizations and their boards of directors. The Pacific District strongly recommends that, at a minimum, the financial control policies and guidelines set forth below are included in the organization's policies. Specific policies concerning financial accountability and controls will vary depending on the size of the organization, whether it is non-profit or for-profit and other factors such as state and Federal laws governing the specific organization.

#### **Recommended Financial Control Policies & Guidelines**

- 1. **Financial Policies**. The board of directors of the organization should formulate financial polices for the organization. The administration of these policies may be delegated to a director or finance committee if the size of the board allows for such a committee.
- 2. Segregation of Financial Duties and Responsibilities. Financial responsibilities should be separated so that no one individual has sole control over cash receipts, disbursements and reconciliation of bank accounts. As an example, the individual signing the checks, making withdrawals and deposits and recording the disbursements and the deposits in the books should not be the same individual that reconciles the bank statements. If this is deemed to be not feasible for reasons unique to a given organization, fully documented bank reconciliations should be prepared by the Treasurer and examined by another board-designated individual prior to its joint presentation to the full board.

- 3. <u>Financial Reports</u>. At a minimum, three primary financial statements should be prepared summarizing all of the financial transactions of the organization. These financial statements are a Balance Sheet, Income Statement and Cash Flow Statement (together the "Financial Statements"). The Financial Statements should be prepared periodically and submitted to the board of directors or its delegated representative(s) at regularly scheduled meetings.
- 4. **Financial Review**. The Pacific District Board of Directors, or its delegated representative(s), should perform a semiannual review of the Financial Statements and bank statement reconciliations of the organization. Presently the Financial Committee for the Pacific District is composed of Donna Kaufman, Chair, Wendy Goldstein, Dru Hammond and Chris Hays. The review of the financial statements and bank statement reconciliations shall be documented; their acceptance shall be maintained by the Treasurer.
- 5. **Publishing and Availability for Financial Information**. The most recent Financial Statements that have been accepted by the Board and/or directions on how financial information of the organization can be obtained should be posted on the organization's website.
- 6. <u>Screening</u>. All volunteers who have access to the financial assets of a member organization, or who perform audit or oversight functions of those assets for the benefit of the organization, shall submit to their Affiliate's rules and procedures for background screening of volunteers.

## **Record Retention Policy**

**Policy**. USA Hockey's Pacific District shall retain records in an orderly fashion for time periods that comply with legal and government requirements.

**Record Retention Guidelines**. The following holding periods shall be used for the maintenance of the documents listed below:

#### Accounting Records

Accounts Payable Accounts Receivable 7 Years 7 Years

Bank Reports Bank Statements Chart of Accounts Depreciation Schedules Expense Reports Financial Statements (Annual) Fixed Asset Purchases General Ledger and General Journals Loan Payment Schedule Purchase Orders & Correspondence Purchase Requisitions Tax Returns and Working Papers Trial Balances (Annual)	Permanent 7 Years Permanent 7 Years Permanent Permanent 7 Years 7 Years 2 Years Permanent Permanent
Other Records	
Articles of Incorporation & Bylaws Determination Letter	Permanent
from IRS (501©(3))	Permanent
Insurance Policies (still in effect)	Permanent
Insurance Policies (expired)	7 Years
Minutes of Board Meetings	Permanent

Adopted: May 14, 2011;

Amended: 07/15/2017

#### **Conflict of Interest Policy**

It is in the best interest of the Pacific District, USA Hockey ("Pacific District") to be aware of and properly manage all conflicts of interest. This <u>Conflict of Interest Policy</u> is designed to help board members, staff and volunteers of the Pacific District identify situations that present possible conflicts of interest and to provide the Pacific District with a procedure whereby such potential conflicts may be reviewed by an appropriate party when necessary. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

 <u>Conflicts of Interest Defined</u>. In this Policy, a person with a conflict of interest is referred to as an "Interested Person." For purposes of this Policy, the following circumstances shall be deemed to create a Conflict of Interest:

- a. A director, officer, staff or volunteer, including a board member (or family member of any of the foregoing) is a party to a contract, or involved in a transaction with the Pacific District for goods or services.
- b. A director, officer, staff or volunteer, (or a family member of any of the foregoing) has a material financial interest in a transaction between the Pacific District and an entity in which the director, officer, staff or volunteer, or a family member of the foregoing, is a director, officer, agent, partner, associate, employee, trustee, personal representative, receiver, guardian, custodian, or other legal representative.
- c. A director, officer, employee or volunteer, (or a family member of the foregoing) is engaged in some capacity or has a material financial interest in a business or enterprise that competes with the Pacific District.

Other situations may create the appearance of a conflict, or present a duality of interests in connection with a person who has influence over the activities or finances of the Pacific District. All such circumstances should be disclosed to the board or staff, as appropriate, and a decision made as to what course of action the organization or individuals should take so that the best interests of the Pacific District are not compromised by the personal interests of stakeholders in the organization.

<u>Gifts, Gratuities and Entertainment</u>. Accepting gifts, entertainment or other favors from individuals or entities can also result in a conflict or duality of interest when the party providing the gift/entertainment/favor does so under circumstances where it might be inferred that such action was intended to influence or possibly would influence the interested person in the performance of his or her duties. This does not preclude the acceptance of items of nominal or insignificant value or entertainment of nominal or insignificant value which are not related to any particular transaction or activity of the Pacific District.

#### 2. Definitions.

- a. A "Conflict of Interest" is any circumstance described in Part 1 of this Policy.
- b. An "Interested Person" is any person serving as an officer, member of the Board of Directors, staff or volunteer of the Pacific District or a major donor to the Pacific District or anyone else who is in a position of control over the Pacific District who has a personal interest that is in conflict with the interests of the Pacific District.
- c. A "Family Member" is a spouse, parent, child or spouse of a child, brother, sister, or spouse of a brother or sister, of an Interested Person.
- d. A "Material Financial Interest" in an entity is a financial interest of any kind, which, in view of all the circumstances, is substantial enough that it would, or reasonably could, affect an Interested Person's or Family Member's judgment with respect to transactions to which the entity is a party.
- e. A "Contract or Transaction" is any agreement or relationship involving the sale or purchase of goods or services, the providing or receipt of a loan or grant, the establishment of any other type of financial relationship, or the exercise of control over another organization. The making of a gift to the Pacific District is not a Contract or Transaction.

#### 3. <u>Procedures</u>

a. Prior to board or committee action on a Contract or Transaction involving a Conflict of Interest, a director or committee member having a Conflict of Interest and who is in attendance at the meeting shall disclose all facts material to the Conflict of Interest. Such disclosure shall be reflected in the minutes of the meeting. If board members are aware that staff or other volunteers have a conflict of interest, relevant facts should be disclosed by the board member or by the interested person him/herself if invited to the board meeting as a guest for purposes of disclosure.

- b. A director or committee member who plans not to attend a meeting at which he or she has reason to believe that the board or committee will act on a matter in which the person has a Conflict of Interest shall disclose to the chair of the meeting all facts material to the Conflict of Interest. The chair shall report the disclosure at the meeting and the disclosure shall be reflected in the minutes of the meeting.
- c. A person who has a Conflict of Interest shall not participate in or be permitted to hear the Board or Committee's discussion of the matter except to disclose material facts and to respond to questions. Such person shall not attempt to exert his or her personal influence with respect to the matter, either at or outside the meeting.
- d. A person who has a Conflict of Interest with respect to a Contract or Transaction that will be voted on at a meeting shall not be counted in determining the presence of a quorum for purposes of the vote.
- e. The person having a conflict of interest may not vote on the Contract or Transaction and shall not be present in the meeting room when the vote is taken, unless the vote is by secret ballot. Such person's ineligibility to vote shall be reflected in the minutes of the meeting. For purposes of this paragraph, a member of the Board of Directors of the Pacific District has a Conflict of Interest when he or she stands for election as an officer or for re-election as a member of the Board of Directors.
- f. Interested Persons who are not members of the Board of Directors of the Pacific District, or who have a Conflict of Interest with respect to a Contract or Transaction that is not the subject of

g. Board or committee action, shall disclose to the Chair, or the Chair's designee, any Conflict of Interest that such Interested Person has with respect to a Contract or Transaction. Such disclosure shall be made as soon as the Conflict of Interest is known to the Interested Person. The Interested Person shall refrain from any action that may affect the Pacific District's participation in such Contract or Transaction.

In the event it is not entirely clear that a Conflict of Interest exists, the individual with the potential conflict shall disclose the circumstances to the Chair or the Chair's designee, who shall determine whether full board discussion is warranted or whether there exists a Conflict of Interest that is subject to this policy.

- 4. <u>Confidentiality</u>. Each director, officer, employee and volunteer shall exercise care not to disclose confidential information acquired in connection with disclosures of conflicts of interest or potential conflicts, which might be adverse to the interests of the Pacific District. Furthermore, directors, officers, employees and volunteers shall not disclose or use information relating to the business of the Pacific District for their personal profit or advantage or the personal profit or advantage of their Family Member(s).
- 5. <u>Administration of Policy</u>. Each board member, staff and volunteer shall be provided with and asked to review a copy of this Policy and to acknowledge in writing that he or she has done so.
  - a. Annually each director, officer, employee and volunteer shall complete a disclosure form identifying any relationships, positions or circumstances in which he or she is involved that he or she believes could contribute to a Conflict of Interest.
  - b. Each member of the Board of Directors shall review this policy annually. Any changes to the policy shall be communicated to all staff and volunteers

6. Acknowledgement of Conflict of Interest Policy. The undersigned hereby acknowledges that he or she has read the Pacific District Conflict of Interest Policy, has had an opportunity to ask any questions that he or she may have about the policy, and understands and agrees to comply with the policy.

Adopted: May 14, 2011

## Whistleblower Policy

This **Whistleblower Policy** of the Pacific District, USA Hockey ("Pacific District"): (1) encourages board members, staff and volunteers to come forward with credible information on illegal practices or serious violations of adopted policies of the Pacific District; (2) specifies that the Pacific District will protect the person from retaliation; and (3) identifies where such information can be reported.

- 1. Encouragement of reporting. The Pacific District encourages complaints, reports or inquiries about illegal practices or serious violations of the Pacific District's policies, including illegal or improper conduct by the Pacific District itself, by its leadership, or by others on its behalf. Appropriate subjects to raise under this policy would include financial improprieties, accounting or audit matters. ethical violations, or other similar illegal or improper practices or policies. Other subjects on which the Pacific District has existing complaint mechanisms should be addressed under those mechanisms. Reporting of violations of USA Hockey's SafeSport Policies should be addressed as required in the USA Hockey SafeSport Handbook. This policy is not intended to provide a means of appeal from outcomes in those other mechanisms.
- 2. Protection from Retaliation. The Pacific District prohibits retaliation by or on behalf of the Pacific District against board members, staff or volunteers for making good faith complaints, reports or inquiries under this policy or for participating in a review or investigation under this policy. This protection extends to those whose allegations are made in good faith but prove to be mistaken. The Pacific District reserves the right to discipline persons who make

bad faith, knowingly false, or vexatious complaints, reports or inquiries or who otherwise abuse this policy.

Insofar as possible, the confidentiality of the whistle-blower will be maintained. However, identity may have to be disclosed to conduct a thorough investigation, to comply with the law and to provide accused individuals their legal right of defense.

3. Where to report. Complaints, reports or inquiries may be made under this policy on a confidential or anonymous basis. They should describe in detail the specific facts demonstrating the basis of the complaints, reports or inquiries. They should be directed to the Pacific District's Chair of the Board of Directors or Treasurer immediately; if both of those persons are implicated in the complaint, report or inquiry, it should be directed to the Secretary. The Pacific District will conduct a prompt, discreet, and objective review or investigation. Directors, staff or volunteers must recognize that the Pacific District may be unable to fully evaluate a vague or general complaint, report, or inquiry that is made anonymously.

Adopted: May 14, 2011;

Amended: 07/15/2017

# SafeSport Policy

The safety of our members and its participants is of paramount importance to USA Hockey, Pacific District and all its affiliates.

SafeSport includes not only on-ice safety, but also off-ice safety in all USA Hockey programs. The Pacific District, along with USA Hockey, has long had safety systems in place to protect its participants from abuse. The Pacific District, along with USA Hockey has **Zero Tolerance** for abuse and misconduct. Safe-Sport is a program that includes protection against:

- Sexual Abuse
- Physical Abuse
- Emotional Abuse
- Bullying, harassment, threats and hazing

Additional policies include areas where misconduct can occur and are intended to reduce the risk of potential abuse. Those policies include but not limited to:

- Locker Room Policy
- Electronic Communications (Social Media) Policy
- Codes of Conduct applicable to Administrators, Coaches, Officials, Parents, Players and Spectators
- Travel Policy
- Billeting Policy
- Education and Awareness Training Policy
- Screening and Background Check Policy
- Reporting of abuse
- Responding to abuse and other misconduct
- Monitoring and supervision of the SafeSport Program

These policies may be modified or amended as needed. A USA Hockey member or participant who violates any of the SafeSport Policies or fails to consent to, and pass a screening and background check in compliance with the Screening and Background Check Program, may be denied eligibility within USA Hockey sanctioned programs and is subject to appropriate disciplinary action including but not limited to suspension, permanent suspension, and/or referral to law enforcement authorities.

Please refer to the SafeSport Handbook for details of these policies. More information on SafeSport can be found at www.usahockey.com/safesport.

Adopted: 07/15/2017

# **CONCUSION AWARENESS & PROTOCOL POLICY**

On February 11, 2017, the Board of Directors voted to adopt a concussion protocol, education and awareness program effective with the 2017-2018 season. The program is based on the public school protocol (that now exists in all states within the Pacific District) regarding athlete safety when a concussion is suspected. The basic premise is that, when concussive activity is suspected, an athlete will be removed from play until

he/she can be evaluated by a medical professional trained in the diagnosis and treatment of concussions, then cleared to safely return to participation.

This protocol requires the use of the following forms by each affiliate's member organization: Parent/Guardian Acknow-ledgement form, Coach Acknowledgement form, and the Concussion Evaluation and Return to Participation form. Use and record-keeping of these forms is outlined below:

- **Coach Acknowledgement form**. All coaches must sign this form prior to participation. The form will be kept on file at the organization level with other season participant records.
- **Parent/Guardian Acknowledgement form**. All parent/ guardians must sign this form during the registration/signup process, and prior to participation. The form will be kept on file at the organization level, with other season participant records.
- Concussion Clearance and Return to Participation form. Blank copies of this form should be given to every team manager, kept in the manager's binder, and used as follows:
  - a. When an athlete is removed from play for a suspected concussion, this form should be given to the parent/guardian.
  - b. The parent/guardian should provide this form to the medical provider evaluating the athlete, and the one subsequently treating the athlete throughout the course of the concussion.
  - c. Upon clearance, the athlete cannot return to participation until either this form, or a verified medical release from the clearing physician, is provided to the team manager. There are no exceptions to this clearance requirement.

Adopted: 02/11/2017

# TRAVEL PERMITS

# A. <u>Permits</u>

Travel permits are required for teams traveling to Canada or other countries (see Section C below). Affiliates are encouraged to develop their own travel permit procedures for teams traveling out of the District or Affiliate, if desired, to ensure that appropriate affiliate personnel are aware of the travel. All penalties incurred in any games played outside of the Affiliate must be reported immediately to the appropriate authority and must be served in accordance with USA Hockey rules, regardless of other hockey federations' rules. **NO AFFILIATE SHALL IMPOSE A TRAVEL FEE FOR TRAVEL TO A USA HOCKEY DISTRICT, REGIONAL, OR NATIONAL TOURNAMENT.** 

#### B. Games with Teams from other Federations

Games against Canadian teams can be sanctioned with a Travel Permit or tournament Sanction Form, as appropriate. All games with teams from other federations, including games played in this country, must be sanctioned as provided in the USA Hockey Annual Guide. The application form shall be accompanied by a check for the amount set forth in the USA Hockey Annual Guide.

#### C. Summer Travel in Canada

Since the Canadian Amateur Hockey Association (CAHA) does not sanction any play during the summertime, and has no insurance coverage in effect during that period, there is no insurance coverage in effect for any USA Hockey member, team, or association, which travels to and participates in Canada with another Canadian team or teams. While a team may be properly registered with USA Hockey during that period for all other competition, there is no insurance coverage for the competition mentioned above.

# **INVITATIONAL TOURNAMENTS**

#### No Invitational Tournament may be held in the same week, and within 150 miles of, a USA Hockey District, Regional, or National Tournament.

All Invitational Tournaments hosted by USA Hockey registered teams shall be sanctioned in advance of the beginning of the Tournament as provided in the most current edition of the USA Hockey Annual Guide. As set out in that Annual Guide, a Tournament is defined as: **Competition, other than normally** 

#### scheduled league or exhibition games, where three or more legally registered teams compete within a specified time frame.

Application for Sanctioning shall be made on a form provided by the local association registrar, and shall be forwarded to the Associate Registrar, accompanied by a check for the appropriate amount as set out in the USA Hockey Annual Guide. Tournament rules shall be included with the form. -All sanction fees, tournament application form and rules, should be submitted at least 60 days prior to the start of the tournament.

Some affiliates may impose additional sanction fees.

#### 1. <u>Method of Determining Champion</u>

The Champion of the Tournament shall be determined as set forth in the USA Hockey Annual Guide unless the Registrar approves a different method at the time of the Sanctioning of the Tournament.

## 2. Credentials

All Youth and/or Girls sanctioned tournaments, regardless of the playing level, shall have a method for verifying official team rosters (1T's) to ensure that all players and coaches participating in a USA Hockey Sanctioned Tournament are appropriately registered on such official rosters (1T's). The Pacific District Registrar (or her designated Associate Registrar) can work with the host association to determine the appropriate method for roster (1T) verification for a Youth and/or Girls sanctioned tournament prior to the event being sanctioned.

Each season, the start of the season commences on September 1<sup>st</sup>. Prior to this date, but no sooner than August 15<sup>th</sup>, for Youth and/or Girls games to count for credential purposes, a written request must be made of the appropriate Affiliate President by the 3<sup>rd</sup> week of July. Unusual circumstances must prevail for such a request to be made. The Affiliate President will then forward such request to the Pacific District Registrar, no later than August 1<sup>st</sup>, for final determination. Should the request be approved the following requirements must be met:

- a. Both teams participating in a game must have an officially approved 1T for the forthcoming playing season;
- b. Teams must be of like competitive levels;
- c. Referees must be secured through local referee association;
- d. The Associate Registrar assigned to the Affiliate must be notified of the scheduled games;
- e. Score sheets for games between August 15 & 31 must be emailed to such Associate Registrar within 24 hours of game completion.

In the event that any of these requirements are not met, the game under consideration will not count for credential purposes.

Adult sanctioned tournaments, regardless of the playing level, are required to receive all participants' USA Hockey Confirmation numbers prior to the start of and participation in the tournament. It is the responsibility of the Sanctioned Tournament Host Association to verify all participants are properly registered with USA Hockey and claimed for the current playing season.

#### 3. <u>Registration Regulations</u>

All teams and players must be properly registered in accordance with the Regulations set out in the USA Hockey Annual Guide. Any deviations from those Regulations require the permission of the District Registrar prior to the first game of the Tournament.

#### 4. Playing Rules

The Official USA Hockey Playing Rules shall be used in all classifications. Changes, deletions, or additions to those rules require the prior approval of the District Registrar.

#### 5. <u>Referees</u>

Only USA Hockey registered officials shall be used in USA Hockey sanctioned Tournaments. All referee and linesmen are required to wear only USA Hockey crests on their referee sweaters. The District Registrar and District Referee in Chief prior to the Tournament must approve any deviations from this requirement.

#### 6. Discipline Committee

Every Sanctioned Tournament shall include a Discipline Committee that shall perform the duties and responsibilities as set out in the USA Hockey Annual Guide unless the Registrar approves a different method at the time of the sanctioning of the tournament.

# DISTRICT TOURNAMENTS

#### A. <u>GENERAL REQUIREMENTS</u>

1. Any team selected to host a National Championship tournament shall not be allowed or permitted to participate in the District Tournaments. In addition, it is recommended that such National Championship host team not be allowed to participate in state playoffs.

#### 2. All Affiliate Tier I State Tournaments shall be completed ten days prior to the first game of the District Tier I Tournaments.

- 3. The above rules for hosting Youth District/Regional Tournaments shall not apply to Girls'/Women's classifications. Rules with regard to those classifications shall be adopted as required by the District Board of Directors.
- 4. Any Affiliate and/or Association that desires to host a District playoff must submit the completed "Application to Host a District Tournament" to the Pacific District Registrar. The Affiliate President must approve such application prior to it being submitted to the Pacific

District Registrar. Notification of intent to submit a bid may be by letter, fax or e-mail prior to the Annual District meeting.

The Pacific District Board will distribute the District Tournament Application to the Affiliate Presidents and Association Registrars by April 1<sup>st</sup>. Completed applications are due back to the District Registrar by May 1<sup>st</sup>. The District Registrar will forward all tournament applications to the Board of Directors for its consideration and decision at the Annual Meeting.

- 5. Referee Fees for such Tournament are as set out on Page 39, Item C.
- 6. Information concerning Host Requirements for a District Tournament is found in Paragraph B. Additional requirements may be found in the USA Hockey Annual Guide, National Tournament Guidebook and at **www.usahockey.com** in the Tournament Section.
- 7. Any Affiliate that declares its intention to participate in the District Tournament shall deposit with the District by January 21<sup>st</sup> the tournament entry fee for each participating team. Any team that declares its intention to participate and thereafter withdraws shall (1) forfeit its tournament entry fee; (2) be liable to the Host for financial loss sustained by Host including, without limitation, loss of complimentary hotel rooms, sponsorship contractual obligations; and (3) may forfeit its right to participate in District tournaments for subsequent years. The Affiliate shall be responsible for tournament team entry fees for each of its own teams that declare intent to enter the District Tournament.
- 8. The Pacific District Treasurer shall pay to each Tournament Host all deposits received no later than 30 days prior to the start of each District Tournament.

#### B. HOST REQUIREMENTS

The Tournament Host organization must agree to the rules and regulations for hosting a District Tournament as set forth in the USA Hockey Annual Guide and the National Tournament Guidebook, as well as the following terms:

1. As provided by USA Hockey Rules, a Pacific District Director will serve as Tournament Director and be responsible for the scheduling of the Tournament. The Youth Council National Tournament Chairperson will approve the Tournament Schedule.

- A. The Tournament Director will conduct the Tournament in accordance with USA Hockey Rules. He/she shall act in the best interest of USA Hockey without regard to District allegiance or concerns.
- B. The Tournament Host Organization must be fully acquainted with USA Hockey Tournament Rules and Regulations as set forth in the USA Hockey Annual Guide, National Tournament Guidebook and Pacific District Guidebook.
- 2. Any Affiliate and/or Association wishing to host a Tournament shall have two sheets of ice available for the Tournament. Ice time shall be available for the tournament from 7:00 a.m. to 11:00 p.m. Thursday through Saturday, and on Sunday from 8:00 a.m. through 5:00 p.m. to permit a maximum number of games. The USA Hockey National Tournament Director may grant a waiver of this provision upon a showing of good cause. Failure to comply with ice sheet availability may result in the Tournament Director declaring a forfeiture of the right to host the tournament, and the Board of Directors awarding the Tournament to a new host association.
- 3. Refer to a National Tournament Guidebook for hotel requirements. A list of tournament hotels with rates shall be included with the tournament packet sent by the host.
- 4. Each Affiliate shall notify the Host of each District Tournament of the identity of each of its qualifying teams within 48 hours of the teams' qualification and shall provide the name, email address, and phone number of the team representative.
- 5. The Host Association shall provide a tournament packet to the District Tournament Director on or before January 1<sup>st</sup> of the Tournament year. The District Tournament Director shall distribute the tournament packets to each affiliate president no later than January 15<sup>th</sup> of each tournament year.

- 6. The Host Association is not responsible for providing any transportation for a team. The Host Association shall provide teams with a list of car rental agencies where rental vehicles may be obtained.
- 7. The Host Association may charge a tournament entry fee for each participating team subject to approval of the District Board of Directors and, subject further, to limitations imposed by USA Hockey.
- 8. A Certified Athletic Trainer. Emergency Medical Technician (EMT), Paramedic, or Medical or Osteopathic Physician shall be in attendance at all games. This group shall include a licensed Health Care professional. a Certified Athletic Trainer, an Emergency Medical Technician (EMT), and any additional person who have successfully completed and maintained certification for programs conducted by the American Red Cross or the Association. American Heart specifically AFA (Advanced First Aid), CPR (Cardiopulmonary Resuscitation), and BLS (Basic Life Support). This group would include Registered Nurses (RN) if they successfully completed and maintained have certification for AFA/CPR/BLS.

Note: Required medical personnel shall be on premises and in voice contact with tournament personnel at all times during the tournament. The Host Association must be able to direct any medical emergencies to the appropriate emergency facility in the area.

- 9. All teams that do not have two (2) goaltenders are encouraged to arrange for an emergency backup goaltender as provided in the USA Hockey Annual Guidebook.
- 10. The Host Association shall supply a Championship and Runner-Up Trophy, the design of which shall be submitted to and approved by the District Tournament Directors no later than 14 days prior to commencement of the Tournament. The host will provide the District approved individual awards for each member of both teams.

The Host Association shall **reserve** separate rooms for the lodging of the USA Hockey Tournament Directors and USA Hockey Registrar, as well as for the Girls'/Women's Representative at the Girls'/Women's Tournaments. The Host Association shall **reserve and pay for rooms** for game officials and the Referee-inchief. Accommodations for these officials shall be provided at a suitable facility separate and apart from the participation teams. The Host Association shall also **provide or pay** for local transportation for game officials.

#### 11. All District tournaments must be completed not less than fourteen (14) days prior to the first day of the National Championships.

- 12. The Host Association must arrange for a rink evaluation at least two weeks prior to the start of the tournament. The appropriate Associate District Risk Manager shall be contacted to perform this evaluation using the USA Hockey Rink Evaluation Guide/Checklist. The Rink Manager should be included in the inspection efforts leading to completion of the form, and he/she is to be made aware of any discrepancies or shortcomings. A reasoned judgment as to the urgency of any repairs or modifications should be made, and the arena manager should be in full agreement as to any modifications or repairs, and that the tournament will transpire in a safe venue. Any questions or problems with regard to this provision shall be referred to the District Risk Manager.
- 13. The Host Association shall also provide a meeting room for the Tournament Officials to conduct the affairs of the Tournament separate and apart from participants, spectators, and other personnel. At each facility, the Host shall provide internet access for immediate posting of play-by-play and period /game results.

# C. <u>REFEREE FEES</u>

The following schedule of Referee Fees shall be applicable to all District/Regional Tournaments played in the Pacific District:

Level	Division	<u>Total Game Fee</u>
Tier I	14U	\$150
	15 Only	\$180
	16U	\$180
	18U (4-man)	\$260
Girls'/Women's	14U	\$130
	16U	\$160
	19U	\$160
	Senior A/B/C	\$100

In addition to the above fees, each official who does not reside in the area in which the tournament is being held shall receive a stipend of \$38 per day to cover meal expenses which shall be paid to the Tournament Supervisor of Officials at the Coaches' meeting. The District Referee in Chief shall provide a list of such out of town officials to the Tournament Director and the Tournament Chair no later than two weeks prior to commencement of the Tournament. In addition, the District RIC shall provide a list of all officials who are assigned to officiate the tournament no later than five days prior to commencement of the tournament.

## D. TOURNAMENT RULES

## 1. Method of Determining Champion

The procedures for determining the champion in all Youth, Senior and Girls'/Women's Tournaments shall be as set forth in the <u>USA Hockey Annual Guide</u>, <u>Rules and</u> <u>Regulations</u>, <u>Regional Playoffs and National Championships</u>.

# 2. Pairings

The USA Hockey Pacific District Tournament Director shall set the schedule of games, including home and visitor designations. It shall be sent to all Affiliate Presidents one month in advance of the first game. The Affiliate Presidents shall have the responsibility of reviewing the schedule upon receipt and providing their representative teams with copies of the schedule.

#### 3. Credentials and Requirements of Participants

The authorized person in each Affiliate will credential all teams. The certified credential sheet will be forwarded to the District Registrar within 48 hours of the start of the District Tournament. All teams must have their credentials available at the Mandatory Coaches meeting that is conducted prior to the tournament.

For specific requirements refer to the USA Hockey Annual Guide section titled "Credential Requirements of Teams for Districts and Nationals"

- **a.** To verify a team's eligibility a credentials review shall be conducted by the District Registrar or his appointee.
- b. Credentials information will be organized in a Three-ring notebook with team materials placed first followed by individual player materials (organized alphabetically or by team roster).
- c. All score sheets will be arranged in order of the dates played from the latest to the earliest. Score sheets must verify that the team has played a minimum of twenty (20) games and that each player has played in a minimum of ten (10) games for that team in the Youth Classifications; and, in the Girls'/Women's classifications, that the team has played a minimum of fourteen (14) games and that each player has played in a minimum of ten (10) games for that team.

#### d. For purposes of the 10-20 rule or 10-14 rule for Women only, no game will be disqualified due to lack of certification by a coach.

(Reminder: To be eligible for National Championship play downs in the Youth or Girls'/Women's divisions, no team's games may be applied toward the 20/10 or 14/10 Rule until its Team Roster has been certified by the District Registrar or his appointee. See Registration of Teams and Players (above), and the USA Hockey Annual Guide, Districts and Nationals.)

#### Note:

#### It is strongly suggested that participating teams provide more than the required number of score sheets in the event that any score sheet shall be disallowed or found to be invalid.

#### 4. Coaches

If it is necessary to add a coach to a team roster it must be done at least 24 hours prior to the mandatory coaches' meeting.

A meeting of all coaches participating in the tournament shall be held prior to the start of play at a time and place to be set by the Tournament Director. The coaches meeting date and time shall be the first item listed on the schedule and shall be included in the tournament information packet. A rostered team official of the participating team or a person designated by the head coach, in writing, shall be present at such meeting. Failure of a team to have its Team Representative present shall result in the suspension of the Head Coach from that team's first game of the tournament. The tournament Director shall have discretion to allow exceptions to this provision upon a showing that the failure has occurred as a result of circumstances beyond the control of the Coach(s) and/or team in question. See below for rules with regard to disgualification and substitution of coaches on the bench.

#### 5. Alcohol

Alcohol consumption is not allowed during any official function at the hotel or playing venue. Associations are never allowed to sell alcohol by the drink. Should the Host Association choose to arrange for the provision of alcohol for informal gatherings of adults outside of the presence of minors, it must be done through an outside vendor **who must provide evidence of liquor liability coverage**. Alcohol provision by the Host Association is allowed in unusual circumstances but only after it has been preapproved by the District Risk Manager.

#### 6. Game Procedure

The head coach of each team must review the score sheet and sign it prior to the start of each game.

In the event the rostered coaches for a team are unable to be on the bench because of disqualification, illness, accident, or other happenstance, a person to be designated by the team, with the approval of the Tournament Director, may be allowed to act as the coach of that team for that particular game or games. Any person so designated shall, in the absence of exceptional circumstances, possess a coaching credential at the level mandated by the District.

Every game in a 2 or 3 team format shall be played until a winner is declared under the National Tournament guidelines.

#### 7. Discipline Committee

- a. The Discipline Committee for each Affiliate, District or National Championship shall be composed of three (3) people and be appointed prior to the first game by the on-site Tournament Director. Its members shall not come from the same community. The referee-in-chief, or his/her appointee, shall not be eligible to serve on the Discipline Committee.
- b. The Discipline Committee shall be responsible for deciding any action, suspensions or otherwise, to be taken against a player or team official to be served during the tournament in question. The Discipline Committee shall have full power to waive or increase the one- or two-game suspension imposed in Rule 404(b) Game Misconduct.
- c. The Discipline Committee shall have authority to initiate action involving supplementary discipline against a player or team official whether or not it involves the playing rules; provided, however, that no suspension shall occur without first giving notice of the intended action and providing the opportunity for a hearing.

d. There shall be no hearing for a game misconduct unless deemed necessary by the Discipline Committee. The Discipline Committee shall hold a hearing on any match penalty prior to the team's next game.

#### 8. Cancellation of Games

Scheduled Tournament Games in which neither team can advance in the Tournament nor in which the result of the game can in no way affect the status of other teams advancing may be canceled by the Tournament Director on appropriate notice to both teams.

## 9. Noisemakers

No noisemakers are allowed at the tournament — the tournament director or appointee has the final say as to whether the item is a noisemaker.

# **COACHES EDUCATION PROGRAM**

# *The following pertain to all Affiliate Members of USA Hockey's Pacific District.*

#### **Certification Requirements**

All team staff on a USA Hockey Official Roster (1T) shall have the level of education and screening as required by USA Hockey. The USA Hockey Coaching Certification Requirements as posted in the USA Hockey Annual Guide will be the standards within the Pacific District.

#### Failure to Comply with CEP Requirements by January 1

Per USA Hockey bylaws, coaches who fail to complete CEP requirements by December 31 of the playing season are immediately ineligible for all coaching activities for the remainder of the season. In addition, per the Pacific District, the coach shall remain ineligible to participate in any coaching activities until all CEP requirements for the following season are completed.

#### Module & SafeSport Requirement for Eligible Participation

Beginning in the 2017-2018 playing season, all coaches must complete their age appropriate online module, USA Hockey's

SafeSport Certification, and their Affiliate's Background Screening prior to being eligible to roster on a team's Official Roster (1T). USA Hockey's Registration Portal blocks any coach who does not have all three (3) of these requirements to be placed on a roster. Coaches will be "redlined" until these requirements are complete, and are not eligible to participate *in any capacity* with their team.

#### Temporary Card Application Procedures and Policies

Coaches in USA Hockey's Pacific District may be issued a Temporary Coaching Cards in extraordinarily extenuating circumstances (medical leave, military service). The following persons must approve such a request: Association President, Affiliate President, and then District Coach in Chief.

Approved Temporary Card Requests are not considered complete and valid until the following conditions are met:

- 1. The Temporary Card Request Form is completed and signed by the required parties.
- 2. The applicant receives a letter from the District Coach in Chief approving the request.
- 3. The proper application fee, along with the above two items, are mailed to the National Office of USA Hockey (address is on the form).
- 4. The applicant **receives** a Temporary Coaching Card from the National Office of USA Hockey. This may take up to 30 days.
- 5. The applicant submits a photocopy of their Temporary Coaching Card to their local association registrar, who in turn provides it to the Associate Registrar.

Temporary Cards expire on August 31<sup>st</sup> of the playing season and coaches **MUST** complete the required certification the following season. The grace period of December 31 for the following season does not apply for coaches who receive a Temporary Card. After the August 31<sup>st</sup> expiration of the card, the applicant must complete their CEP requirements prior to returning to an USA Hockey coaching activity.

#### Spring/Summer Coaches Certification

Spring/Summer Coaches must have their SafeSport Screening Certification and Affiliate Screening prior to any coaching activities. First time coaches (who have never been rostered, inclusive of traditional playing season rosters) may be added to a roster and will have until December 31 of that year to complete their CEP requirements. This should be done as early in the year as possible. Beginning in 2017, April CEP classes will be offered through the Pacific District.

Coaches who have current and valid CEP credentials, but are coaching at a different division (age), may be rostered. They must complete their required age module prior to the start of the ensuing playing season if they intend to coach; otherwise by December 31 to be eligible to coach in Spring/Summer activity.

Any coach that did fail to meet CEP requirements by December 31 in any prior playing season (see above) is not eligible to participate in Spring/Summer activities until they have completed all CEP requirements.

## USA HOCKEY PACIFIC DISTRICT PLAYER DEVELOPMENT PROGRAM

The Pacific District, in accordance with USA Hockey Guidelines, has established a procedure for selecting players to attend the various player development camps and festivals sponsored by USA Hockey. Such guidelines are subject to change as determined by the Pacific District Board of Directors. Any questions regarding the tryout process should first be directed to the Affiliate of which the player is a member.

USA Hockey Pacific District shall appoint a Boys Player Development Administrator and a Girls Player Development Administrator. The administrators shall be responsible for coordinating and administering the District Player Development Camps. The duties of the Administrators shall include but are not limited to the following:

- 1. Recommend development camp dates and locations;
- 2. Distribute information to Affiliate Presidents and other District Personnel as appropriate;
- Solicit and recommend candidates for evaluator, head coach, assistant coach, and team leader for the various development camps and festivals;
- 4. Supervise the overall operation of player development camps;

- 5. Resolve any disputes between the evaluation team in the selection process;
- 6. Notify players of their selection to a USA Hockey National Player Development Camp or Team;
- 7. Any further duties that may be relevant to USA Hockey and Pacific District Player Development.

Each affiliate in the Pacific District shall adhere to the following dates and deadlines. Information shall be submitted by the affiliate to the Pacific District Player Development Administrator on an annual basis:

Affiliate Boys and Girls Player Development Personnel Contact Submission	September 1
Affiliate Boys and Girls Player Development Camp Dates & Location Submission	November 1
Affiliate Boys and Girls Development Nominee, Injury Submission & Affiliate Payment Due based on District Allocations - Select 14, 15, 16, & 17	February 1
Affiliate Boys Player Development Personnel Submission of Pacific District Player Development Camp Personnel	February 10
Affiliate Boys Player Development Nominee & Injury Submissions based on District Allocations - Select 14	April 15

**Purpose**: The goal of the Pacific District Player Development Camps ("District Camps") is to identify and select the most competitive boys and girls ages 14, 15, 16, & 17, to represent the Pacific District ("District") at the USA Hockey National Player Development Camps, the USA Hockey Select 14 Western Regional High Performance Camp, girls multi-district camp and such other camps or festivals as may be approved by the Pacific District Board of Directors.

**Player Eligibility**: To be eligible to participate in the Affiliate Player Development Camps and District Player Development Camps, all players shall meet United States citizenship requirements as defined by USA Hockey. Participants shall meet citizenship requirements prior to the camps' registration deadline. In addition, the permanent residence of an eligible player must be in one of the USA Hockey Pacific District Affiliates. Eligible players shall attend the Affiliate Player Development Tryout Camps in the Affiliate in which they are playing and shall participate in the tryout camp of only one Pacific District Affiliate.

District/Multi-District Player Development Camp Allocations:

The Pacific District Player Development Administrators shall establish allocations ("Allocations") for each Affiliate and shall provide the Allocations to the Affiliates at the fall Pacific District Board Meeting.

Affiliate Player Development Tryout Camps: Each Affiliate is required to conduct a tryout camp, at every age level for which USA Hockey hosts a National Player Development Camp as well a Multi-District Player Development Camp, to evaluate and select players who will advance to the Pacific District Player Development Camp(s), Girls Multi-District Player Development Camp, and Western Regional Select 14 High Performance Camp. The format of the Affiliate Player Development Tryout Camps is to be presented to the Pacific District Board at its fall meeting. The Affiliate Player Development Tryout Camps shall occur no later than the last full weekend in January. With prior approval from the Pacific District Player Development Administrators, Affiliates may conduct combined camps. In conducting the Affiliate Player Development Tryout Camps, the Affiliates shall use the registration software approved by USA Hockey for the National Player Development Camps.

<u>Affiliate Selections</u>: Each Affiliate shall, based on their individual allocations, email a list of nominated players with numerical ranking selected to advance to the Pacific District Boys Player Development Camp, Girls Multi-District Player Development Camp, and Western Regional Select 14 High Performance Camp, including alternates ("Selection List") to the Pacific District Player Development Administrators no later than February 1 for Select 15, 16, & 17 age levels; and no later than April 15 for Select 14 age levels.

If an Affiliate fails to meet the deadlines of player nominations to the Pacific District Player Development Administrators, the Affiliate shall then forfeit their allocations to the Pacific District Player Development Administrators in which he/she may nominate players within the Pacific District on an At-Large basis at his/her discretion. Additionally, if an Affiliate nominates a player on their Selection List that does not meet Pacific District Handbook requirements, that affiliate shall forfeit their allocation to the Pacific District Player Development Administrators for lack of due diligence and be required to notify the player in question.

Injured players who are not able to attend the Affiliate Player Development Tryout Camps in the Affiliate in which they play in are to be evaluated by that Affiliate to be included or excluded from that Affiliate's Selection List. Any player that resides in a Pacific District Affiliate, but plays in another USA Hockey Affiliate or District, other than the Pacific District, or in another country, shall be evaluated by the Affiliate in which they reside to be included or excluded from that Affiliates' Selection List. The Affiliate shall also provide the Pacific District Player Development Administrators a list of injured players and/or players playing elsewhere that were not included in the Selection List.

<u>At-Large Selections</u>: The Pacific District Player Development Administrators shall have the ability to identify, and select for nomination to the Boys Pacific District Player Development Camp, Girls Multi-District Player Development Camp and Western Regional Select 14 High Performance Camp, qualified at-large candidates who otherwise were not included in the Affiliates' Nomination Lists.

**Pacific District Player Development Camps**: The Pacific District shall conduct a player development tryout camp, at the Select 15, 16 & 17 age levels for boys, and Select 15, 16 & 17 age levels for girls for which USA Hockey hosts a national player development camp, to evaluate and select players who will advance to the USA Hockey Player Development Camps. The Pacific District Player Development Camps shall occur no later than the third full weekend of May.

In conducting the Pacific District Player Development Camps, the Affiliates, shall use the registration software approved by USA Hockey for the national player development camps.

Each Affiliate shall provide one evaluator ("Evaluator") per age level. The Pacific District Player Development Administrators may appoint up to four (4) additional Evaluators per camp, per age level, from the USA Hockey National Office, USNDTP, professional, collegiate, or junior level coaches. The Pacific District Player Development Administrators, or his/her designee shall be the chair of each evaluation age group. Each Affiliate shall also provide the following Pacific District Player Development Camp staff:

- Boys Player Development Camp: one (1) team leader per each age group from Alaska, California, and Washington; and one (1) team leader from Nevada and Oregon, or when all positions are filled by the Boys Player Development Administrator.
- Girls Multi-District Player Development Camp: two (2) coaches each from Alaska, California, Nevada, Oregon, and Washington. Additional support staff as determined by the Girls Pacific District Player Development Administrator.
- All Affiliate Camp Personnel must have proper background screening and required SafeSport Certifications prior to camp nomination by their Affiliate Association.

Should an Affiliate fail to provide an Evaluator, coach, or team leader, the Pacific District Player Development Administrators may fill such vacancies as needed. Pacific District Camp Personnel shall be designated by Affiliate Player Development Personnel with the final authorization by the Affiliate Presidents. Nominated Affiliate Personnel shall reside in the Pacific District.

**Pacific District Selections:** The Pacific District Evaluation Teams shall prepare a list of players that are nominated to advance to the USA Hockey National Player Development Camps, including alternates, based on District Allocations provided by USA Hockey. The decision of the Evaluation Team is final and no changes can be made to the list. The Pacific District Evaluation Team may also select additional players to attend such other development camps & festivals as may be approved by USA Hockey's Pacific District.

Injured candidates and candidates playing outside the Pacific District, who are not able to attend an Affiliate Player Development Camp may request a direct nomination to the Pacific District Player Development Camp. The Pacific District Player Development Administrators will assist candidates playing outside the Pacific District to participate in a tryout in the district or affiliate where he/she is playing that season. This evaluation will be used in the Pacific District Player Development Camp Selection Process. There is no guarantee that the injured candidate playing outside the Pacific District will be given a District spot to the USA Hockey Player Development Camps regardless of his/her prior years' performance. Additionally, consideration will be given to any Affiliate recommendation provided for such a candidate.

Western Regional Select 14 High Performance Camp: In cooperation with the Rocky Mountain, Northern Plains, and Pacific Districts, USA Hockey promotes multi-district player development camps to fulfill the absence of a USA Hockey Select 14 Boys' National Player Development Camp. This arena provides elite level players an opportunity to compete and develop against the best players in the western United States.

The Boys Pacific District Player Development Administrator shall determine allocations for each state/affiliate for the Western Regional Select 14 High Performance Camp ("WR14"). Additional allocations may be provided to the Pacific District should other Districts return unused allocations.

The Boys Pacific District Player Development Administrator shall select a minimum of four (4) coaches from the Pacific District for the WR14 Camp with concurrence of the WR14 Camp Director. All nominated coaches shall be at a minimum CEP Level IV for at least three (3) years and/or may have junior, collegiate, or professional level coaching experience. Affiliates shall verify all coaching candidates be screened through their Affiliate screening program. It is desirable to have college or junior level coaches; however, at a minimum the nominated coach should be a U16 Tier 1 for at least three (3) years.

A minimum of four (4) team leaders shall be selected from the Pacific District to assist with the WR 14 Camp by the Boys Pacific District Player Development Administrator with the concurrence of the WR14 Camp Director. All nominated team leaders must be screened and Safe Sport certified through their Affiliate's screening program.

**Pacific District Camp Registration Policy**: Affiliate nominees will be sent invitations electronically from the Pacific District Player Development Administrators. Once the invitation is received, nominees have 30 days to pay and register online for

the Pacific District Player Development Camps. If nominees fail to register in a timely manner they will lose their spot to an alternate nominee. Alternate nominees have 14 days following their invitation to register and pay for the District Camp.

**Pacific District Camp Cancellations**: Under the Pacific District Player Development Camp, cancellations received on or before March 15 will receive a cash refund less a \$100 administration fee. After March 15, no refund will be issued except for misfortune, injury, or illness at the discretion of the Pacific District Player Development Administrators. Under the Western Regional Select 14 High Performance Camp, cancellations received on or before May 15 will receive a cash refund less a \$100 administration fee. After May 15, no refund will be issued except for misfortune, injury, or illness.

A doctor's note may be required for injury or illness. The Pacific District Player Development Administrators may consider a credit under these circumstances and reserves the right to make the final decision in this regard. Affiliate Player Development Tryout Camp cancellations are subject to the respective Affiliate cancellation policy.

**Pacific District Player Development Camp Fees:** Affiliates shall contribute \$50.00/per allocated position for the Select 15, 16, & 17 Pacific District Boys Player Development Camps and for the Select 15, 16 & 17 Pacific District Girls Player Development Camps due February 1 of the calendar year. Affiliates shall make checks payable to: USA Hockey Pacific District. These camp fees are non-refundable and non-transferable.

**Pacific District Camp Scouting Policy**: To all scouts, family advisors, coaches - contact with players during the Pacific District Player Development Camps & Western Regional Select 14 High Performance Camp is strictly forbidden. The Pacific District shall produce a Scout Book, for purchase, with the players' contact information. The Pacific District and USA Hockey sincerely hope that several of our players will draw interest from your program. However, during our camps, the players have a demanding schedule and participate in a very competitive environment. Please allow them to maintain their focus on the task at hand. The Pacific District and USA Hockey appreciate your cooperation with this policy.

Please understand that a violation of this policy can result in removal from the facility.

Adopted: October 26, 2013;

Amended 07/15/2017



# **SECTION IV**

PACIFIC DISTRICT BYLAWS

#### BYLAWS

#### OF

## PACIFIC DISTRICT, USA HOCKEY

## A Nevada Corporation

#### As Amended and Restated October 15, 2011

#### ARTICLE I. OFFICES

Principal Office

Section 1.01. The principal office of the Corporation for its transaction of business shall be located at the residence of the Treasurer of the corporation.

#### Change of Address

Section 1.02. The Board of Directors is hereby granted full power and authority to change the principal office of the Corporation from one location to another. Any such change shall be noted by the Secretary in the minutes of Board meetings, but shall not be considered an amendment of these Bylaws.

#### ARTICLE II. MEMBERS

Classification of Members

Section 2.01. The Corporation shall have one class of Members only, and each Member shall have equal voting and other rights. No entity shall hold more than one membership in the Corporation.

Eligibility for Membership

Section 2.02. The Members of this Corporation shall be the nonprofit, tax-exempt, USA Hockey Affiliates of the Pacific District of USA Hockey which are presently the Alaska State Hockey Association, California Amateur Hockey Association, Nevada Amateur Hockey Association, Oregon State Hockey Association, and Pacific Northwest Amateur Hockey Association. At such time as a duly recognized and qualified organization located in the State of Hawaii executes an affiliate agreement with USA Hockey and otherwise meets the qualifications for membership, it shall be entitled to apply for membership in this corporation.

Qualification of Members

Section 2.03. Any entity, eligible for membership under Section 2.02 of these Bylaws, is qualified for membership only after such entity has satisfied the following qualifications:

(a) Incorporation under the laws of the State in which the entity shall oversee hockey under the purposes set forth in the Articles of Incorporation of this corporation;

(b) Acquisition and maintenance of tax exempt status under Internal Revenue Code Section 501(c)(3) and the laws of the State in which the entity is formed;

(c) A signed Affiliate Agreement with USA Hockey.

Admission to Membership

Section 2.04. Any entity, eligible for membership under Section 2.02 of these Bylaws and qualified for membership under Section 2.03 of these Bylaws, shall be admitted to membership only on the approval of the Board of Directors and on the payment of the first annual dues as specified in Section 2.06 of these Bylaws.

Application Fee

Section 2.05. There shall be no application fee.

Dues

Section 2.06. The annual dues payable to the Corporation by Members shall be in such amounts as shall be determined by resolution of the Board of Directors. Dues shall be payable for the first year on admission to membership and annually thereafter at such time or times as may be fixed by the Board of Directors.

#### Assessments

Section 2.07. Memberships are subject to assessments which may be levied and collected as follows: An assessment of \$1.00for each registered paid player (as that term is defined by USA Hockey) within the geographical boundaries of each Member entity shall be paid annually by the Member. The Board of Directors may from time-to-time increase or decrease such assessments based upon the reasonable needs of this Corporation.

Transferability of Membership

Section 2.08. Neither the membership in the Corporation nor any rights in the membership may be transferred or assigned for value or otherwise.

Personal Liability of Members

Section 2.09. A Member of the Corporation is not, as such, personally liable for the acts, debts, liabilities or obligations of the Corporation.

Termination of Membership Causes

Section 2.10. (a) The membership and all rights of membership shall automatically terminate on the occurrence of any of the following causes:

(1) The voluntary resignation of a Member;

(2) The dissolution of a corporate Member until such Member may by law be reinstated;

(3) Failure to adhere to the rules and regulations of this Corporation or the Bylaws, rules and regulations of USA Hockey; (4) Noncompliance with the Amateur Sports Act of 1978, as amended;

(5) The nonpayment of assessments, subject to the limitations set forth in Section 2.13(b) of these Bylaws.

(6) The termination of all memberships or any class of Members upon the amendment of these bylaws permitting the termination.

Nothing contained herein is intended to restrict the ability of the Board of Directors to terminate membership for the above causes or for any cause so long as a Member is given an opportunity to be first heard concerning the reasons therefore.

#### Nonpayment of Assessments

(b) The membership of any Member who fails to pay his or her assessments when due and within sixty (60) days thereafter shall automatically terminate at the end of such period, provided such Member was given both a fifteen (15) day prior written notice of the termination stating the reasons therefore and a timely opportunity to be heard on the matter of the termination. The notice shall be given to such Member or sent by first-class, registered mail, or faxed to the last address of such Member as shown on the records of the Corporation. The opportunity to be heard may, at the election of such Member, be oral or in writing and shall occur not less than five (5) days before the effective date of the termination. The hearing shall be conducted at the next regularly scheduled meeting of this Corporation by the Board of Directors. The hearing shall be presided over by the Chair of the Board of Directors of this Corporation or, in his or her absence, any Director selected by the Chair of the Board, who shall perform the following duties:

(1) Read the charges against the subject Member;

(2) Require that the charges be verified by the testimony of the entity or entities making them;

(3) Hear any other witnesses against the subject Member;

(4) Allow the subject Member to cross-examine each witness following the testimony of that witness;

(5) Allow the subject Member to make a statement in his or her own behalf;

(6) Allow the subject Member to call witnesses in his or her own behalf; and

(7) Allow the Members of Board of Directors to question the witnesses after they have been questioned by the subject Member.

The Board of Directors shall conduct the hearing in good faith and in a fair and reasonable manner and pursuant to the requirements of Bylaw 10 of USA Hockey's Bylaws. It shall have the exclusive power and authority to decide that the proposed termination not take place.

Effect of Termination

(c) All rights of a Member in the Corporation and in its property shall cease on the termination of such Member's membership. Termination shall not relieve the Member from any obligation for charges incurred, services or benefits actually rendered, dues, assessments, or fees, or arising from contract or otherwise. The Corporation shall retain the right to enforce any such obligation or obtain damages for its breach.

#### ARTICLE III. MEETINGS OF MEMBERS

Regular Meeting

Section 3.01. There shall be one Annual Meeting of Members which shall be held in conjunction with and at the location of Annual Meetings of the Board of Directors for the purpose of transacting such proper business as may come before the meeting. Section 3.02. Special meetings of Members may be called by any a majority of Members and held at such place as may be ordered by resolution of a majority of Members.

#### Notice of Meetings

Section 3.03. Written notice of every meeting of Members shall be either faxed or e-mailed not less than ten nor more than fifteen (15) days before the date of the meeting to each Member and each Director. The notice shall state the place, date, and time of the meeting and its purpose. The Secretary, for the purpose herein mentioned, shall execute an affidavit of the giving of the notice of the meeting of Members.

No meeting of Members may be adjourned more than 45 days. If a meeting is adjourned to another time or place, and thereafter a new record date is fixed for notice or voting, a notice of the adjourned meeting shall be given to each Member of record.

#### Waivers, Consents, and Approvals

Section 3.05. The transactions of any meeting of Members, however called and noticed, and wherever held, shall be as valid as though had at a meeting duly held after regular call and notice, if a quorum is present, and if, either before or after the meeting, each of the entities entitled to vote but not present, signs a written waiver of notice, a consent to the holding of the meeting, or an approval of the minutes of the meeting. All such waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

#### Quorum

Section 3.06. A quorum at any meeting of Members shall consist of a majority of the voting power, represented in person. For purposes of this Bylaw, "voting power" means the power to vote for any matter coming before the Members.

#### Loss of Quorum

Section 3.07. The Members present at a duly called or held

meeting at which a quorum is present may continue to transact business until adjournment notwithstanding the withdrawal of enough Members to leave less than a quorum, if such action taken, other than adjournment, is approved by at least a majority of Members.

#### Adjournment for Lack of Quorum

Section 3.08. In the absence of a quorum, any meeting of Members may be adjourned from time to time by the vote of a majority of the votes represented in person, but no other business may be transacted except as provided in Section 3.07 of these Bylaws.

#### Voting of Membership

Section 3.09 Each Member is entitled to one vote on each matter submitted to a vote of the Members, and cumulative voting shall not be authorized for any purpose. Members entitled to vote shall not be permitted to vote or act by proxy.

#### Action Without Meeting

Section 3.10. Any action that may be taken at a regular or special meeting of the Members may be taken without a meeting. If an action is taken without a meeting, the Corporation shall email, mail or deliver a written ballot to every Member entitled to vote on the matter. A written ballot must set forth each proposed action and provide an opportunity to vote for or against each proposed action. Solicitation for votes by written ballot must (a) indicate the number of responses needed to meet the requirement of a quorum; (b) state the percentage of approvals necessary to approve each matter; and (c) specify the time by which a ballot must be received by the Corporation in order to be counted. Approval by written ballot under this section is valid only when the number of votes cast by ballot equals or exceeds the quorum that would be required to be present at a meeting authorizing the action and the number of approvals equals or exceeds the number of votes that would be required to approve at a meeting at which the total number of votes cast was the same as the number of votes cast by ballot. Except as otherwise provided in the Articles or Bylaws, a written ballot may not be revoked. Actions taken without meeting shall be recorded in the minutes of the next regular Members meeting.

#### Action Without Meeting By Telephone

Section 3.11. Members may participate in a meeting through the use of conference telephone or similar communications equipment, so long as all Members participating in such meeting can hear one another. Participation in a meeting pursuant to this paragraph constitutes presence in person at such meeting.

#### Conduct of Meetings

Section 3.12. At the Annual Meeting, the Members shall select which duly elected president of a Member shall be Chair of and shall preside over the meetings of the Members. The Secretary of the Corporation or, in the Secretary's absence, any person appointed by the presiding officer shall act as Secretary of the Member meetings. Members may participate in a meeting through use of conference telephone or similar communications equipment, so long as all Members participating in such meeting can hear one another. Such participation shall constitute personal presence at the meeting. Members entitled to vote shall not be permitted to vote or act by proxy.

## Rules of Order

Section 3.13. The Robert's Rules of Order, as amended from time to time, shall govern the meetings of Members insofar as those rules are not inconsistent with or in conflict with these Bylaws, the Articles of Incorporation of this Corporation, or rules governing agenda, motions, and related matters.

## ARTICLE IV. DIRECTORS

#### Number

Section 4.01. The corporation shall have nine (9) Voting Directors and one (1) Non-Voting Director who shall together be known as the Board of Directors.

#### Qualifications

Section 4.02. The Directors of the Corporation shall be the Presidents of each Member designated as an affiliate of USA Hockey located with the geographical boundaries of the Pacific District and each USA Hockey Director who is duly elected by the registered members of USA Hockey within the Pacific District ("District Director"), together the "Voting Directors" and the Pacific District Registrar appointed by USA Hockey, the "Non-Voting Director". Any USA Hockey elected Director or Director Emeritus, as that term is defined by USA Hockey, who achieved his status by serving the Pacific District and who resides therein shall be an ex-officio Member of the Board of Directors and all committees of this corporation: provided. however, that no Director Emeritus shall be entitled to vote on any issue coming before the Board or such committees. The Directors of the Corporation shall be residents of the Pacific District.

#### Meetings

Section 4.03. (a) Meetings of the Board may be called by the Chair of the Board or any three Directors of the corporation. The Board of Directors shall meet no less than two (2) times each year.

#### Place of Meetings

(b) Meetings of the Board may be held at any location that a majority of the Board determines is reasonable, necessary, or appropriate.

Time of Regular Meetings

(c) The Annual Meeting of the Pacific District shall be held prior to the USA Hockey Annual Congress, generally in May or June and the Mid-Annual Meeting shall be held in the fall, generally in October or November. The above referenced regular meetings of the Board may be held without call or notice provided, that each Director shall receive at least fifteen days notice of the time, place and date of the meeting. Such notice may be given orally at a meeting at which all Directors are present. (d) Special meetings may be held on ten (10) days' notice by first-class mail, postage prepaid, or on [forty-eight (48) hours'] notice delivered personally, by telephone or by other electronic transmission and such notice shall be accompanied by notice of the agenda item(s) to be discussed. Notice of the special meeting need not be given to any Director who signs a

waiver of notice or a written consent to holding the meeting or an approval of the minutes thereof, whether before or after the meeting, or who attends the meeting without protesting, prior thereto or at its commencement. All such waivers, consents, and approvals shall be filed with the corporate records or made part of the minutes of the meetings. Except as otherwise provided in the Articles of Incorporation, in these Bylaws or by law, any action required or permitted to be taken at a meeting of the board of directors or of a committee thereof may be taken without a meeting if, before or after the action, a written consent thereto is signed by all the members of the Board.

#### Quorum

(e) A majority of the authorized number of Directors constitutes a quorum of the Board for the transaction of business, except as hereinafter provided. A quorum at Special Meetings shall consist of 2/3 of the authorized number of Directors.

## Transactions of Board

(f) Except as otherwise provided in the Articles, in these Bylaws, or by law, every act or decision done or made by a majority of the Directors present at a meeting duly held at which a quorum is present is the act of the Board provided, however, that any meeting at which a quorum was initially present may continue to transact business notwithstanding the withdrawal of Directors if any action taken is approved by at least a majority of the required quorum for such meeting, or such greater number as is required by the law, the Articles, or these Bylaws.

#### Voting

(g) Each Voting Director is entitled to one vote on each matter submitted to a vote of the Board of Directors and

cumulative voting shall not be authorized for any purpose. Directors entitled to vote shall not be permitted to vote or act by proxy. Should any Member President be unable to attend either a Regular or Special Meeting of the Board of Directors, that Member shall be allowed to designate in writing prior to the meeting another person to attend or participate. Such person who is attending shall be allowed a vote.

### Conduct of Meetings

(h) At the annual meeting or at such time as a vacancy occurs, the Board of Directors, by majority vote, shall select which USA Hockey Director duly elected within the Pacific District shall be Chair of the Board or, in his or her absence, any Director selected by the Chair of the Board shall preside at meetings of the Board of Directors commencing with the next meeting. The Secretary of the Corporation or, in the Secretary's absence, any person appointed by the presiding officer shall act as Secretary of the Board. Directors may participate in a meeting through use of conference telephone or similar communications equipment, so long as all Members participation shall constitute personal presence at the meeting. Directors entitled to vote shall not be permitted to vote or act by proxy.

### Rules of Order

(i) The Robert's Rules of Order, as amended from time to time, shall govern the meetings of the Board of Directors insofar as those rules are not inconsistent with or in conflict with these Bylaws, the Articles of Incorporation of this Corporation, or rules governing agenda, motions, and related matters.

### Adjournment

(j) A majority of the Directors present, whether or not a quorum is present, may adjourn any meeting to another time and place. If the meeting is adjourned for more than twenty-four (24) hours, notice of the adjournment to another time or place must be given prior to the time of the adjoined meeting of the Directors who were not present at the time of the adjournment. Section 4.04. Any action that may be taken at a regular or special meeting of the Board may be taken without a meeting. If an action is taken without a meeting, the Corporation shall mail or deliver a written ballot to every Director entitled to vote on the matter. A written ballot must set forth each proposed action and provide an opportunity to vote for or against each proposed action. Solicitation for votes by written ballot must (a) indicate the number of responses needed to meet the requirement of a quorum; (b) state the percentage of approvals necessary to approve each matter; and (c) specify the time by which a ballot must be received by the Corporation in order to be counted. Approval by written ballot under this section is valid only when the number of votes cast by ballot equals or exceeds the guorum that would be required to be present at a meeting authorizing the action and the number of approvals equals or exceeds the number of votes that would be required to approve at a meeting at which the total number of votes cast was the same as the number of votes cast by ballot. Except as otherwise provided in the Articles or Bylaws, a written ballot may not be revoked. Actions taken without meeting shall be recorded in the minutes of the next regular Board meeting.

### Electronic Signature

Section 4.05. Any action required or permitted to be taken "in writing" under these Bylaws by the Board may be taken by means of an electronic signature. An electronic signature means any electronic sound, symbol, or process, attached to or logically associated with a writing and executed or adopted by a person with intent to authenticate the writing including e-mail consenting to adoption.

### Terms of Office

Section 4.06. Each Director shall hold office until such Director's successor is elected and qualifies under Section 4.02 of these Bylaws. In the event of a vacancy created by a District Director's resignation or removal as prescribed by Section 4.09 of these Bylaws, such vacancy may be filled for the remaining term of the predecessor by the Board of Directors at a regular or special meeting subject to approval by USA Hockey. A vacancy created by the resignation or removal of a Member President, shall be filled in accordance with the Bylaws of the Member.

### Compensation

Section 4.07. The Directors shall serve without compensation except that they shall be allowed and paid their actual and necessary expenses incurred in attending the meetings of the Board, if such expenses are not otherwise paid by USA Hockey, the reasonable and necessary expenses of any Director Emeritus shall be paid as prescribed by resolution of the Board of Directors.

Personal Liability of Directors

Section 4.08. A Director of this Corporation is not, as such, personally liable for the acts, debts, liabilities or obligations of the Corporation.

Removal of a Director

Section 4.09. Removal of any Director from the Board shall be in accordance with the procedures established for his or her removal by the Bylaws of USA Hockey and/or the Bylaws of a Member.

Resignation of a District Director

Section 4.10. Resignation of A District Director. A District Director's resignation is effective upon his or her written transmission thereof to the Secretary of the Corporation and the Executive Director of USA Hockey.

### ARTICLE V. OFFICERS

Number and Titles

Section 5.01. The officers of the Corporation shall be the Chair of the Board, a Secretary, a Treasurer, one Director Officer and such other officers with such titles and duties as shall be stated in these Bylaws or determined by the Board and as may be necessary to enable it to sign instruments. The Chair of the Board is the general manager and chief executive officer of the Corporation. The same person may hold any number of offices, except that neither the Secretary nor the Treasurer may serve concurrently as the Chair of the Board.

### Appointment and Resignation

Section 5.02. The officers shall be chosen by the Board and serve at the pleasure of the Board, subject to the rights, if any, of an office under any contract of employment. Any officer may resign at any time on written notice to the Corporation without prejudice to the rights, if any, of the Corporation under any contract to which the officer is a party.

### ARTICLE VI. RULES AND REGULATIONS

Section 6.01. At any Annual or Special Meeting of the Board of Directors, the Board may consider revisions to its District Guidebook and/or Rules and/or Regulations. Any such revisions shall be submitted to the Board at least seventy-two hours (72) prior to commencement of the meeting by e-mail, facsimile or first class mail to each Director.

### ARTICLE VII. CORPORATE RECORDS AND REPORTS

### Keeping Records

Section 7.01. The Corporation shall keep adequate and correct records of account and minutes of the proceedings of its Members, Board, and committees of the Board. The Corporation shall also keep a record of its Members giving their names and addresses and the class of Membership, if any, held by each. The minutes shall be kept in written form. Other books and records shall be kept in either written form or in any other form capable of being converted into written form.

### Copy on Demand and Posting Requirements

Section 7.02. The Board shall establish a website for the District and shall cause to be posted thereon, among other things, at a

minimum, the Articles of Incorporation, these Bylaws and Minutes of Board proceedings and all information required by law relating to nonprofit corporations.

### ARTICLE VIII. AMENDMENTS

Section 8.01. These Bylaws may be modified, amended, or repealed and new Bylaws by a vote of no less than two-thirds of the Board of Directors personally present at a meeting duly called; provided, however, that no amendment reducing the number of directors below ten (10) may be adopted without the unanimous consent of the Board of Directors and provided, further, that any such proposed amendments are transmitted to all Directors no less than fifteen days prior to any meeting.

# CERTIFICATE OF SECRETARY OF PACIFIC DISTRICT, USA HOCKEY A NONPROFIT CORPORATION

I hereby certify that I am the duly elected and acting Secretary of said corporation and that the foregoing Amended Bylaws, comprising fifteen pages, constitute the Bylaws of said corporation as duly amended and adopted at the [annual] meetings of the Board of Directors thereof held on February 10, 2007 (1<sup>st</sup> Amendment), January 30, 2010 (2<sup>nd</sup> Amendment), May 15, 2010 (Restated/3<sup>rd</sup> Amendment), October 15, 2011 (Restated/4<sup>th</sup> Amendment) and July 15, 2017 (Restated/5<sup>th</sup> Amendment).

<u>July 15, 2017</u> Dated <u>Lísa McPheters</u> Lisa McPheters, Secretary



# SECTION V MISCELLANEOUS INFORMATION

# AWARDS

Each season the District shall present the following awards as voted on by the Presidents of the Affiliates at the Winter meeting.

The cost of such awards shall not exceed \$500.00

#### Gust Haugen - Outstanding Leader in the District

Retired from the US Military, Gust found his calling in founding and developing hockey in the Pacific Northwest and the Pacific District of USA Hockey. With an all inclusive, larger than life personality, Gust saw no affiliate borders within the Pacific District, including all as part of his hockey family. Tirelessly working to better hockey, he founded the original agreement for the Pacific District Board of Directors.

Gust was instrumental in bringing National tournaments to the Pacific District, wanting to demonstrate to the rest of the country that hockey did exist west of the Rocky Mountains. In doing so he opened the door for Pacific District Players to achieve success, playing at their highest potential.

Gust was a great person, always in charge, yet willing to learn from others and embrace their ideas. Leading by example, Gust set the bar high for those following in his footsteps.

Andy Anderson – Outstanding Administrator in the District Andy Anderson was a pioneer in setting the stage for organized youth hockey in the greater Seattle area. Andy went out looking for kids to play hockey. He would arrange for ice time, coach the kids and manage the teams, all at his own expense.

Players, parents and all who came in contact with him respected Andy. Many players went on to play Canadian junior hockey, college hockey and some played professionally, only to return to their roots and give back to the hockey community.

Andy will be remembered for his passion and love for the game, his dedication to the youth and helping them grow from boys to men and becoming outstanding citizens in the community.

Dempsey Anderson - Outstanding Coach in the District

There are many attributes that mark a "successful" coach. The one that matters most is the ability to get athletes to achieve at a level higher than they thought possible.

Dempsey Anderson had this leadership ability. He encouraged players to bring their game to the next higher level and believed that hockey was a game that should be fun and his style of coaching reflected this philosophy.

Dempsey spent a lot of time coaching coaches. He instructed, counseled, offered advice and discussed coaching philosophies with both new and veteran hockey coaches.

Dempsey Anderson was the epitome of what a coach should be – kind, caring, considerate, compassionate and passionate about the game of hockey. In short, he talked the talk, but more importantly, he walked the walk.

### Pete Anderson - Outstanding Referee in the District

Pete Anderson has served USA Hockey and the local and state hockey community for many years. Pete's contributions to hockey focus on the officiating area, not just as an on-ice official, but as a Pacific District Referee-in-Chief. This position made him responsible for the supervision and development of officials in the states of Alaska, California, Nevada, Oregon and Washington. Pete treated his involvement in the local and USA Hockey community as a full time job.

Pete recognized the fact that referees were not a popular figure on the ice, but it came with the job. Pete, however, was always respected by those in the hockey community and universally appreciated by those in the officiating community.

Thanks to Pete's commitment, many officials advanced to the Western Hockey League, West Coast Hockey League, International Hockey League and even the National Hockey League. Officials were also rewarded, with Pete's guidance, opportunities to referee at international tournaments around the world, including the Olympics.

# AWARD WINNERS

#### Gust Haugen Award

Dan Rogness	2013/14
Frank Lang	2012/13

#### Andy Anderson Award

Nancy Hodge	2016/17
Charles Fuertsch	2015/16
Annetta Powell	2014/15
Roselee Nevdo	2013/14
Darlene Tragis	2012/13
Connie Hardwick	2011/12
Terry Trimboli	2010/11
Dennis Sorenson	2009/10
Ed Tarr	2008/09
Dan Rogness	2007/08
Donna Kaufman	2006/07
Dick Smith	2005/06
Dru Hammond	2004/05
Ed Imes	2003/04
Chris Jolley	2002/03
Karen Garver	2001/02
Lynn Beehler	2000/01
Bart McNeil	2000/01
Lou Runie	1999/00
Gust Haugen	1998/99

### Dempsey Anderson Award

Andy Carroll	2016/17
John Beaulieu	2015/16
Rob Proffitt	2014/15
Larry Bruyere	2013/14
Larry Cahn	2012/13
Dennis Sorenson	2011/12

Rich O'Rielly	2010/11
Tim Krine	2009/10
Greg Goodale	2008/09
Rob Pallin	2007/08
Bobby Freeland	2006/07
Howie Hughes	2005/06
Ron White	2004/05
Warren Smith	2003/04
Jim McTaggart	2002/03
Jerry Kopta	2001/02
Mike McDonald	2000/01
John McBride	2000/01
Rick Oatman	1999/00
Rick Chartraw	1998/99

#### Pete Anderson Award

Matthew Zucker	2016/17
Ales Kasparovsky	2015/16
Erik Nyberg	2014/15
Josh Ellis	2013/14
Doug Gillam	2012/13
Dennis Sorenson	2011/12
Geri Stevens	2010/11
Norman Kitano	2009/10
Jason Michaelbook	2008/09
Doug Gillam	2007/08
Joe Barth	2006/07
Casey Jorgensen	2005/06
Chris Milles	2004/05
Lee Karabelniloff	2003/04
Chris Leahy	2002/03
Steve Lubitz	2001/02
Steve Stevens	2000/01
George Benson	2000/01
Mike Lashlee	1999/00
Pete Anderson	1998/99

# **2017 DISTRICT TOURNAMENT CHAMPIONS**

Tier	Location	Division	Winner
Youth Tier I	Anchorage, AK	14U	Alaska Oilers
Youth Tier I	Las Vegas, NV	15 Only	Alaska Oilers
Youth Tier I	Las Vegas, NV	16U	Anaheim Ducks
Youth Tier I	Anchorage, AK	18U	Anaheim Ducks
Youth Tier II	Affiliate State Cha	mpions Win	Direct Byes to Nationals
Girls Tier I	Anaheim, CA	14U	Anaheim Lady Ducks
Girls Tier I	Anaheim, CA	16U	Anaheim Lady Ducks
Girls Tier I	Direct Bye	19U	California Wave
Girls Tier II	Anaheim, CA	14U	Palmer Pioneers
Girls Tier II	Anaheim, CA	16U	Anchorage North Stars
Girls Tier II	Anaheim, CA	19U	San Jose Jr. Sharks
Women	Santa Barbara, CA	В	San Jose Lady Sharks
Women	Santa Barbara, CA	В	Anaheim Lady Ducks
Women	Santa Barbara, CA	С	LA Traffic

Previous season winners and locations can be found on the web at

www.pacificdistricthockey.com

# Congratulations to the

# **2017 USA Hockey National Champions**

### hailing from the Pacific District:

14U Tier II Youth, 1A Division - Portland Jr. Winterhawks

16U Tier II Youth, 1A Division - Portland Jr. Winterhawks

16U Tier II Girls - Anchorage North Stars

19U Tier II Girls - San Jose Jr. Sharks

## 2018 - TOURNAMENT SITES

#### Pacific District

#### All District Tournaments will have a mandatory coaches meeting the evening prior to the start of the tournament

Youth Tier I	<u>Date</u>	Location/Host
All Divisions	March 8 - 11	San Jose, CA   San Jose Jr. Sharks
Girls Tier I	<u>Date</u>	Location/Host
All Divisions	March 8-11	San Jose, CA   San Jose Jr. Sharks
Girls Tier II	<u>Date</u>	Location/Host
All Divisions	March 8-11	San Jose, CA   San Jose Jr. Sharks
Women	<u>Date</u>	Location/Host
C & B Divisions	March 2-4	San Jose, CA   San Jose Jr. Sharks
V/ +   <b>T</b> ! 11		

#### Youth Tier II

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No District Tier II tournaments. Affiliate State Champions Win Direct Byes to Nationals.

## 2018 USA Hockey National Tournaments

April 5 - 9	Charlotte, NC
April 5 - 9 April 5 - 9 April 5 - 9 April 5 - 9	Plymouth, Ml Philadelphia, PA Philadelphia, PA
April 5 - 9 April 5 - 9 April 5 - 9	Amherst, NY Wayne, NJ Green Bay, WI
April 5 - 9 April 5 - 9 April 5 - 9	Marlborough, MA Marlborough, MA Bedford, MA
March 22 - 26	Plymouth, MN
April 5 -8 April 12 - 15	West Dundee, IL West Dundee, IL
	April 5 - 9 April 5 - 9 March 22 - 26 April 5 -8

# 2017/18 PACIFIC DISTRICT CALENDAR/HIGHLIGHTS

2017 October 1 (Final Date)	Girls' Declaration Form Due
October 7-8	Girls' Hockey Weekend Across America
October 21	Pacific District Board Meeting Portland, OR
November 4	Try Hockey for Free Day
December 1 (Final Date)	Youth Tier I & Womens' Team Declaration Forms Due
December 31	Final Date for 1T Rosters
<u>2018</u> Jan 11 - 14	USA Hockey Winter Meeting Orlando, FL
February 3	Pacific District Board Meeting Las Vegas, Nevada
March 2 - 4	Women's District Tournament San Jose, CA
March 3	Try Hockey for Free Day
March 2 - 4	Hockey Weekend Across America
March 8 - 11	Girls' Tier I & Tier II - 14U, 16U & 19U District Tournament San Jose, CA
March 8 - 11	Youth Tier I - 14U, 15 Only, 16U & 18U District Tournament San Jose, CA
April 5 - 8	Blind, Deaf, Special & Warrior Disabled Hockey Festival West Dundee, IL
April 12 – 15	Disabled Sled Hockey Festival West Dundee, IL

May 3-6	2018 Boy's Pacific District Player Development Camp Sharks Ice, San Jose, CA
May 19	Pacific District Board Annual Meeting Anchorage, AK
June 6 - 9	USA Hockey Annual Congress Colorado Springs, CO
June 9 - 13	2018 USAH Multi-District All Girls' Performance Camp
June 16-21	2018 USAH Western Regional High Performance Camp



let them

PLAY Jet them HAVE FUN Let them FAIL Jet them LEARN Jet them LEARN Jet them LEARN





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