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Re: SafeSport at Player Development Camps (State, District and National)

The safety of our members and participants is of paramount importance to USA Hockey, Pacific District and all its affiliates. Participation in the USA Hockey Player Development program is an elite opportunity for any athlete. Although they are camps, they are governed by all USA Hockey policies regarding conduct and player safety, including SafeSport. This includes all specialty camps, including goaltending and high-performance camps.

The Pacific District SafeSport policy, which is in alignment with and not different from the USA Hockey SafeSport policy, is attached to this correspondence. It is required and imperative that SafeSport protocols are followed at player development events. These camps are held in various venues around each state, across the Pacific District and the nation, and often include multiple birth years of athletes in one location.

SafeSport violations in any form are serious and can result in sanctions against athletes and affect their ability to participate in any and all USA Hockey activities. A violation that occurs at a camp could also result in sanctions that impact participation on a regular season team, tournament team or other player development events. Based on the severity, sanctions could also include referral to the appropriate law enforcement authorities as well as the national governing bodies of USA Hockey and SafeSport.

USA Hockey's Player Development program is a product of many years of hard work and the results speak for themselves in both domestic and international play. Please remember that attending a specialty camp is a privilege and an opportunity, and requires that our athletes conduct themselves in accordance with the expectations of USA Hockey at all times.

Sincerely,

Steve Laing, Director USA Hockey, Pacific District







## **SafeSport Policy**

The safety of our members and participants is of paramount importance to USA Hockey, Pacific District and all its affiliates.

SafeSport includes not only on-ice safety, but off-ice safety in all USA Hockey programs. Pacific District, along with USA Hockey, has long had safety systems and protocols in place to protect its participants from various types of abuse. Pacific District, along with USA Hockey has **Zero Tolerance** for abuse and misconduct in any form. SafeSport is a program that includes protection against:

- Sexual Abuse
- Physical Abuse
- Emotional Abuse
- · Bullying, harassment, threats and hazing

Additional policies include settings or conditions where misconduct can occur and are intended to reduce the risk of potential abuse. Those policies include but are not limited to:

- Locker Room Policy
- Electronic Communications (Social Media) Policy
- Codes of Conduct applicable to Administrators, Coaches, Officials, Parents, Players and Spectators
- Travel Policy
- Billeting Policy
- Education and Awareness Training Policy
- Screening and Background Check Policy
- Reporting of abuse
- Responding to abuse and other misconduct
- Monitoring and supervision of the SafeSport Program

These policies may be modified or amended as needed. A USA Hockey member or participant who violates any of the SafeSport Policies or fails to consent to, and pass a screening and background check in compliance with the Screening and Background Check Program, may be denied eligibility within USA Hockey sanctioned programs and is subject to appropriate disciplinary action including but not limited to suspension, permanent suspension, and/or referral to law enforcement authorities.

Please refer to the SafeSport Handbook for details of these policies. More information on SafeSport can be found at <a href="https://www.usahockey.com/safesport">www.usahockey.com/safesport</a>.